

## RAVI PANDIT

A meritorious Chartered Accountant and Chartered Company Secretary, Ravi Pandit, has donned leadership roles across the Management spectrum in his distinguished career spanning over 3 decades. He gained useful experience about the industry and business practices while overseeing the Accounting and Finance functions in large Indian conglomerates, such as, the Tatas, Bajaj, Essar, Walchand and Global Group. As a Company Secretary he played a crucial role not only in the smooth conduct of Board meetings and AGMs, but also in dealing with independent Directors and Institutional investors. Besides being knowledgeable he exhibited maturity and tact in dealing with diverse stakeholders on behalf of the organizations he served. His exemplary manners, soft speech and an his ability and willingness to find solutions to vexing problems, endeared him to colleagues and outsiders.

His last assignment was with GTL Infra in Mumbai. He was the key member of the Board of some of the Associate Companies of GTL and was also on several Management Committees constituted to oversee HR Policies / Statutory Compliances/Investor relations.

Although he grew up in Mumbai, Ravi, readily moved across the country in the course of working with several prestigious organizations. He held Executive and Senior Management positions in Tatas, Walchands, Bajaj, Essar and Global Tele.

He gained useful knowledge not only about the sectors he worked directly, but also other sectors the Group companies were associated with. He was consulted by the Chairmen/ Directors/ CEOs in all matters of strategic importance.

The following highlights some of his achievements:

### **Investment Banking**

- He has handled 5 large IPOs and raised Equity, Debentures and Term Loans exceeding Rs.500 crores in aggregate.
- He has had hands-on experience Merging GECS with GTL the later being a listed company.
- He has also handled a large Demerger through a Scheme of Arrangement
- Formed and monitored a JV between Tatas and AT & T, for manufacture of Transmission Equipments
- Negotiated, finalized and monitored Technology Transfer Agreements with:
  - OKI and JRC of Japan for manufacturing PABXs and Radio Equipments,
  - Maxon of UK for marketing their Walky Talkies and
  - An Israeli company for manufacturing Microwave Antenna

### **Corporate Governance and Investor Relations:**

- As the Chairman for Corporate Governance he implemented good governance practices and won the Golden Peacock Award for CG from the Institute of Directors.
- As the Chief Investor Relations' Officer he represented the Company and its Business Model in and outside India to Shareholders, Government Agencies, Foreign Institutional Investors (FII), Fund Houses and Research Analysts.

Ravi has in depth knowledge of Working capital management, Costing & Pricing, Direct & Indirect Taxation, Company Law, Internal Audit & Controls, MIS, Performance Monitoring, Risk Management. He has closely interacted with leading Audit firms, Solicitors and Investment Bankers, both Indian and foreign, in the course of carrying out several assignments. He has personally appeared before judicial and quasi-judicial bodies as a representative of the organizations he served (Company Law, Direct and Indirect Taxes, SEBI, RBI). He enjoys an amiable relationship with the media.

Ravi is keenly interested in Literature, Classical Music, Sports and Socializing. He enjoys spending a couple of hours with family and friends every day.

Currently, he is working as an Independent Financial & Management Adviser to SMEs, is on the board of a 100% subsidiary company of an American company. He is also an active Rotarian and was President of Rotary Club of Pune, Kothrud for the year 2017 - 18.