



# We Develop Active Global Citizens

2024 AFS ANNUAL REPORT





## CONTENTS

- Letter from the CEO & Chair  
*page 04*
- 2024 AFS Reach at a Glance  
*page 06*
- Hosting an Exchange Student Brings Numerous Benefits to Families  
*page 12*
- Active Global Citizens: At the Center of AFS' Education Work  
*page 18*
- Forge Our Shared Future: 2024 AFS Youth Assembly  
*page 22*
- Donors, Sponsors and Funding Organizations  
*page 28*
- Finances  
*page 30*
- Leadership  
*page 34*
- AFS Network Organizations  
*page 38*

## LETTER FROM THE CEO & CHAIR

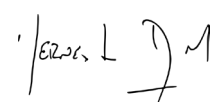
As we present the AFS Intercultural Programs 2024 Annual Report, we are driven by a profound sense of purpose. **Our vision at AFS is to ensure a more peaceful, just, equitable and sustainable future. Active Global Citizens are key in ensuring such a future, especially in an increasingly interconnected yet polarized world.** Our strategic actions throughout 2024 ensured that our programs, education initiatives, volunteerism and advocacy efforts help create Active Global Citizens.

Our founders, the AFS ambulance drivers, understood this imperative to bridge divides. In 2024, AFS committed to a new four-year strategy that proudly upholds this timeless mission. We defined Active Global Citizens as individuals guided by an informed, compassionate, and ethical compass, contributing to collective well-being. Everything we do champions a whole-person, lifelong learning approach, rooted in experiential engagement, and empowering learners to address pressing global issues, aligning with the UN Sustainable Development Goals. We are committed to equipping individuals to navigate our complex world with confidence and purpose.

Over the next four years, we will expand scholarship opportunities, deepen educational partnerships, cultivate an even larger and more empowered volunteer community, and deliver excellence across all our programs. In 2024, we laid a strong foundation for this work, as you will discover on the pages of this Annual Report. This work is only possible thanks to the incredible work of our AFS Network colleagues and volunteers around the world, and thanks to the support of our partners, donors and alumni.

**Thank you for being an essential part of the AFS family.**

With heartfelt gratitude,



**Ernesto ReyMoreno  
(AFS 1977)**  
Chair, Board of Trustees



**Daniel Obst**  
President and CEO





## 2024 AFS REACH AT A GLANCE

— AFS empowers all participants with essential global skills—and the passion for making a difference. As a global organization with 100+ years of experience, we envision a world in which people from all backgrounds embrace differences and believe that we are stronger because of them, a world where individuals and institutions are empowered to actively work towards advancing global understanding, and take action for collective well-being and sustainable development.

AFS has activities in

**137**  
Countries



**56**

AFS Network  
Organizations



**35,707**

AFS Volunteers



**25,259**

Schools we  
work with

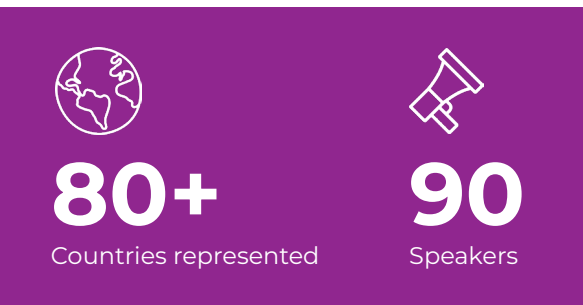
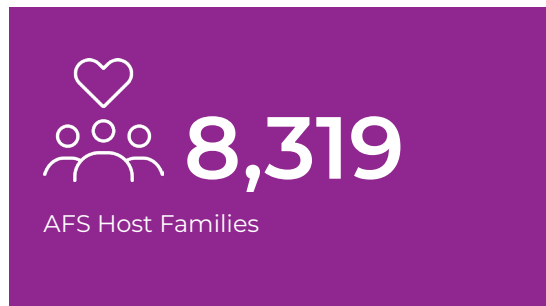


**500,000+**

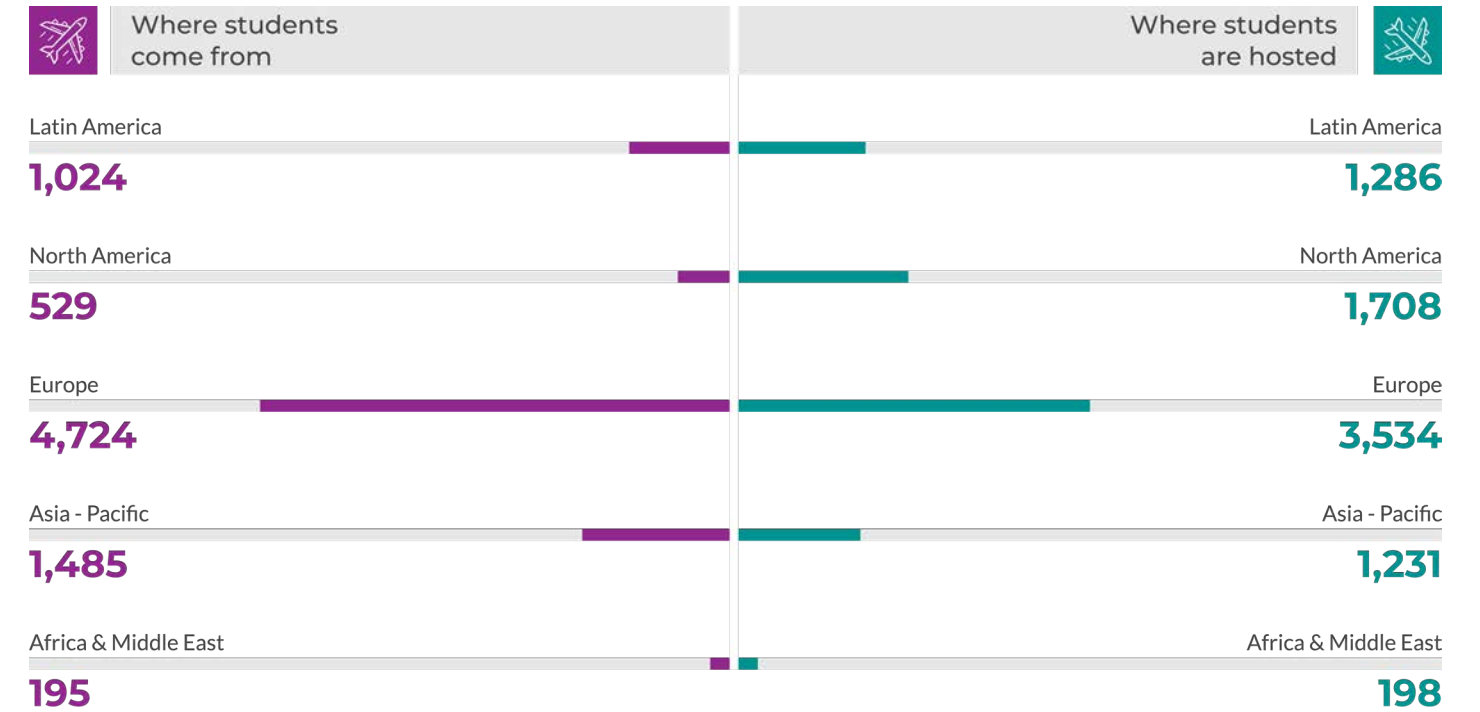
Exchange program alumni



2024 Program Participants



Geographic distribution of AFS study abroad programs:



AFS Theory of Change

How AFS Develops Active Global Citizens  
The AFS Theory of Change = how we create impact



What our stakeholders say about their AFS experience:

AFS EXCHANGE STUDENTS

87%

say they made significant improvements in key global skills



ADAPTABILITY, COMMUNICATION AND UNDERSTANDING CULTURAL DIFFERENCES

AFS VOLUNTEERS

92%

are planning to volunteer with AFS next year



AFS HOST FAMILIES

85%

feel like they are part of a global community



SCHOOLS

who hosted AFS exchange students

95%

say they want to host again in the future



PARENTS



whose children participated in an AFS exchange

88%

are either satisfied or very satisfied with their experience overall



FUNDRAISING TO SUPPORT GLOBAL IMPACT

In 2024, the AFS Network raised

\$40,312,888

in funds which provided financial support to

56%

of our participants in in-person and virtual exchange programs.



“My AFS experience in Italy truly changed my perspective on many things. The rich and colorful Italian culture captivated me, from amazing art and architecture to mouth-watering food. Mealtimes with my host family were unforgettable. Known as ‘Il Pranzo della Domenica’ (Sunday lunch), where all family members gathered, we not only enjoyed the food but also shared laughter and stories. Those were the times that made me truly feel part of the family.”

— Shafa Khairunnisa from Indonesia



## HOSTING AN EXCHANGE STUDENT BRINGS NUMEROUS BENEFITS TO FAMILIES

■ **AFS Intercultural Programs published a new report that demonstrates the significant community impact of cultural exchange programs and reveals the transformative impact of the hosting experience on host families worldwide.**

The report, “Global Families, Global Impact: The Experience of Host Families in International Youth Exchange”, draws on a large-scale survey conducted by AFS between April and December 2023, with responses from over 3,000 former AFS host families across 76 countries.

This study is the first of its kind in exploring the impact of international exchange programs on all host family members. The study emphasizes broad benefits for all family members, including expanded familial bonds, enhanced empathy, and a deeper appreciation for diversity, particularly for host siblings.

### Benefits to host families include

- **Hosting Transforms Lives through Cultural Exchange and New Family Bonds:** The survey revealed that host families consider the primary benefits of hosting to be cultural learning and exchange (76%), cultural sharing (60%), and the expansion of the family (58%).
- **Host Siblings Thrive with Enhanced Socio-Emotional Learning as a Result of Hosting an Exchange Student:** Host siblings gain significantly from the hosting experience, with 62% of respondents noting increased curiosity and opportunity to learn about different cultures and languages.

Additionally, 59% reported forming lifelong bonds, and many host siblings developed essential social-emotional skills such as communication (48%).

- **Hosting Fosters Global Citizenship and Personal Growth to All Family Members:** Host families reported improved adaptability, open-mindedness, valuing differences, and empathy.
- **Continued Engagement with AFS Maximizes Benefits of Hosting for Families:** Families who remain engaged with AFS after their initial hosting experience report higher levels of personal growth and development.

### Investing in Scholarships to Advance Global Citizenship

AFS International launched **2,470 full scholarships for 2025**. Thanks to the more than **\$3.3 million received from external funders and grants**, full scholarships are available across **four diverse program streams** for young people, teachers, and volunteers around the world. **1,045 of these scholarships are completely global**, available in any country. Programs covered by this initiative include Effect+ for the Classroom supported by the Cyril Taylor Foundation, the suite of Global STEM Changemakers programs supported by bp, Global Up Americas supported by the Stevens Initiative and the AFS Youth Assembly.

### — Launching Exchange and Scholarship Programs in Vietnam

AFS Intercultural exchange programs are coming back to Vietnam. In 2024, **12 Vietnamese high school students had the opportunity to study abroad** on programs in China, Denmark, France, Germany, Italy, and Thailand in 2024. Most of these students have received full scholarships for their programs. **Additional scholarship opportunities for virtual exchanges for students and teachers were also available**, with programs for host families expected to start in Vietnam in 2025. Bringing AFS programs to Vietnam promotes intercultural understanding, enhances education, fosters global citizenship, and will support the country's social and economic development.



### Transforming Perspectives, Mindsets and Learning through Virtual Exchange

**More than 200 high school students have joined virtual exchanges through two distinct AFS Global You programs in 2024.** The Global You Adventurer and Changemaker programs are high-impact, educational, fun and truly global virtual programs that build young people's personal and professional social impact mindset and skills. Program participants earned digital certificates for their achievements through the program, showcasing the impact of these diverse global cohorts.



### Empowering the Next Generation of STEM Leaders

**Through the AFS Global STEM Changemakers Initiative, a five-year commitment to empower 5,000 people in STEM, AFS and bp are on a mission to advance global education and foster the skills needed to build a more sustainable future.**

The initiative is reaching scholars in diverse communities around the world. Global STEM programs equip diverse people and educators with the critical competencies needed to tackle global challenges, including design thinking, data literacy, collaboration, and social innovation. The Initiative also facilitates a global alumni community, offering continued opportunities for networking, skills development, and engagement with bp.

**1,349 scholars from 68 countries have traveled on a Global STEM program** since 2022, which have been hosted in 11 countries: Australia, Belgium, Brazil, China, Egypt, Germany, India, Indonesia, the Netherlands, the United Kingdom, and the United States.

**1,505 scholars from 118 countries have participated in Global STEM virtual exchange** programs, meeting the growing demand for digital skills and inclusive programming. AFS' virtual exchanges extend access to underrepresented groups, including refugees and full-time educators, for whom traditional study abroad is not feasible.

**The Global STEM Changemakers Initiative has earned major accolades in international education**, including the *PIEoneer Award for Championing Diversity, Equity and Inclusion*, and The Forum on Education Abroad's "Award for Advancing the UN SDGs through Education Abroad."

2024 AFS Global STEM Changemakers in Numbers



**1,115 SCHOLARSHIPS**  
awarded across 6 programs



**96 COUNTRIES**  
represented



**12,604 APPLICANTS**  
our largest applicant pool yet



**20% INDIGENOUS**  
and refugee scholarship  
commitment



**PIEONEER AWARD**  
for diversity, equity, and  
inclusion



**2 NEW PROGRAMS**  
in the UK, Australia,  
and New Zealand



**+59% ALUMNI**  
community growth



**838 CERTIFICATES**  
issued by AFS & Penn CSIS



**4.7/5 RATING**  
overall satisfaction



*“Connecting with people from diverse backgrounds deepened my understanding of global issues, particularly in sustainability. I enjoyed collaborating on social innovation projects to address climate change. The mentorship sessions were invaluable in helping me refine my ideas, and the program helped me grow both personally and academically. The exposure to sustainability practices inspired me to explore how to implement them in my community.”*

— Rana Maged, Accelerators scholar from Qanater, Egypt



*“I was honored to welcome AFS alumni to my home to discuss STEM education, and cultural exchange. Their passion is deeply inspiring. The future is bright with young leaders like these.”*

— H.E. Candace A. Bond, U.S. Ambassador to Trinidad and Tobago

Study Abroad and Virtual Exchanges Highlights from around the AFS world

**Intercultura (AFS Italy)**, provided scholarships for three Ukrainian students to go on an exchange in Italy. This project started when the Italian and the Ukrainian Principal Association started working with Intercultura to offer the AFS experience and provide scholarships.

**AFS Switzerland's** Rebuilding Peace Project brought a young student from Israel and Palestine together to Liechtenstein for a school year. In collaboration with local partners, and initiated by an AFS alumnus Maxmilien Marxer who started a consortium and fundraising campaign, this program aims to foster dialogue and cultural understanding. The two students lived with host families and attended a local school, building friendships and challenging perspectives and demonstrating that peaceful coexistence is possible.

**AFS Guatemala and AFS Panama** launched the new *South-South Diversity Scholarship: Empowering Indigenous Youth* in partnership with the Integral Mesoamericano School. Thanks to this scholarship, a young Mayan Kaqchikel student participated in a trimester exchange program, promoting intercultural understanding within Latin America.

**AFS Brazil** signed a landmark agreement with the Helena Antipoff Foundation of Minas Gerais. Between 2024 and 2025, this partnership will provide lectures to over 300 students and award 40 full scholarships for experiences abroad across ten countries.

**AFS Japan** has been running the Asia Kakehashi Project sponsored by the Japanese government since 2018. The program has provided 1,132 high school students from 27 countries and regions with the opportunity to study at 330 high schools in 47 prefectures across Japan.

**AFS Canada** deepened its commitment to peace and accessibility through key initiatives. Scholarships were awarded to students based on financial need and leadership potential, including sponsoring a student via the Afro Youth Summit for an exchange to Denmark and providing scholarships to young women from Latin America for the Global Choice program.

**13 AFS organizations in Latin America and AFS Japan** jointly implemented the JUNTOS!! program sponsored by the Ministry of Foreign Affairs of Japan. 60 young professionals from Latin America and the Caribbean visited Japan for two weeks to experience its culture and engage in professional exchanges. 19 Japanese participants traveled to Panama and Peru. Participants earned their Global Up Abroad certificates, certifying the global competences.

**AFS Germany** was awarded the *Most Popular Exchange Organization* by the Focus magazine in cooperation with the Fact Field research institute, with the highest ranks for school exchange programs.

**AFS Costa Rica** was declared a *Meritorious Institution of Culture and Education of Costa Rica* for its 100 years of contributions to developing active global citizens: this is the highest honor granted to institutions or individuals that contribute to the country's development.



# ACTIVE GLOBAL CITIZENS: AT THE CENTER OF AFS' EDUCATION WORK

— In today's world, it's vital to educate students to act as well-informed, empathetic, and accountable global citizens. The challenges confronted worldwide—like global conflicts, climate change, inequalities and misinformation—require individuals who are able to understand, engage with, and address global issues.

That's why AFS launched the new Framework for Active Global Citizenship, focused on fostering the abilities needed for navigating a globally interconnected society and contributing purposefully to the relevant

issues of our time. The AFS Framework enables educators to foster active global citizens to create a more equitable and sustainable future.

The Framework reflects our reinforced commitment to driving positive change worldwide. It is more than a set of guidelines for AFS: It is a tool that can be used as a resource by any organization dedicated to global citizenship education to drive their curriculum and program development.

**This is how the new Framework defines Active Global Citizens:**

**VALUE & BELONG**  
to a common and diverse world

**TAKE ACTION**  
toward collective wellbeing



**INQUIRE CRITICALLY**  
about the world beyond immediate environments

**UNDERSTAND & RELATE**  
to others across differences

## Empowering Educators and Young People Worldwide with the Cyril Taylor Charitable Foundation

Thanks to the generous support of the Cyril Taylor Charitable Foundation (CTCF), 300 educators from 62 countries completed the AFS Effect+ for the Classroom Program in 2024. This virtual scholarship program equips high-school teachers to foster global citizenship. **Over four years, the initiative has trained 1,050 teachers, impacting over 100,000 students.**

The partnership with CTCF will continue, offering another 300 teacher scholarships in 2025. Additionally, a new AFS Youth Assembly Impact Program for Africa will launch, providing scholarships for 10 young African leaders to attend the 2025 AFS Youth Assembly and implement community initiatives in their home countries.

### Scaling Global Competence: New AFS Study Highlights Success of Virtual Exchanges for Teens

**A new AFS research study, funded by the Stevens Initiative, confirms that high school students advance their global competence through virtual exchange.** The study found that these programs effectively widen access and lower costs for intercultural learning.

Using the Intercultural Effectiveness Scale (IES), the research assessed students in the AFS Global Up Teen program, part of the Globally Engaged Learners program funded by Australia's Victorian Department of Education. The most significant learning occurred in the 'world orientation' and 'interpersonal engagement' dimensions. Over 60% of participants demonstrated increased curiosity about other cultures and became better equipped to build relationships with people from different backgrounds.

This research builds upon a 2021 AFS study and underscores the efficacy of virtual exchange in developing critical global skills, marking a crucial step in fostering active global citizenship worldwide.

### Expanding the Reach of Digital Education

Global Up Programs provide essential skills and understanding needed to thrive in an increasingly interconnected and diverse world, promoting global citizenship and cross-cultural collaboration through virtual education for institutions, young adults and educators.

**The suite of Global Up Programs significantly expanded their reach and impact, engaging over 4,000 digital education learners and training 110 new Qualified Facilitators.**

This growth was further supported by the addition of new partners, including Dartmouth College, Sinclair Community College, International Volunteer Headquarters, Mountbatten Program, Southern New Hampshire University, and NuVance Health.

**Our Global Up Americas initiative, sponsored by the Stevens Initiative at the Aspen Institute, made substantial progress toward its goal of involving 120 schools and 3,000 students across Colombia, Mexico, and the US in digital global competence education and exchange.** To enhance educator development, we prioritized building communities of practice for educators focused on best virtual exchange practices and career readiness, while also offering additional teacher education workshops.

### Convening a Virtual International Education Week

AFS celebrated **International Education Week** with a week-long virtual webinar series exploring the benefits of international education and exchange worldwide. The webinars featured 28 expert speakers with over 1,350 registrants learning about virtual exchange, youth leadership, global education advocacy, inclusive global education, and tools for developing global competence.

### New Podcast with and for Educators Worldwide

The new **Global Classroom Conversations** podcast explores global citizenship education in practice. Inspiring educators from around the world share practical activities and strategies for teaching complex topics like the UN Sustainable Development Goals. All episodes available at [afs.org/global-classroom-conversations](https://afs.org/global-classroom-conversations).



### Schools and educators highlights from around the AFS world

**Intercultura (AFS Italy)** conducted 500 workshops on global citizenship, sustainable development and the UN 2030 Agenda since 2021, reaching 10,000 students throughout the country. A 2024 event titled, *Verona, a Sustainable City: a Hug for the 2030 Agenda* engaged 22 local schools and non-profit organizations, with 600 participants.

**Intercultura** also completed the *Abroad@home project: Internationalization of School Education* for students, teachers and school principals. The virtual exchange project involved more than 1,000 Italian students from 24 schools with peers from 17 different countries.

*Teachers with Purpose* program organized by the **Latin American Alliance for Intercultural Education (ALEI)**, the regional body of AFS organizations in Latin America, is a two-week cultural exchange for educators that reached 300+ participants.

Launched in 2013 and funded primarily through scholarships, the program allows teachers to shadow educators in host countries, sharing teaching practices and fostering cross-cultural exchange. The program has grown from seven to fourteen participating countries. To complete its portfolio of programs, ALEI also launched *Jueves Juntos*, an international virtual gathering of educators.

**AFS Poland** organized a milestone educational conference on the long-term exchange programs in collaboration with the Faculty of Education Sciences. The conference was part of the ETAR project supported by Erasmus+ and it gathered 100 school principals, teachers, representatives from regional education authorities, the Kraków City Hall Department of Education, and the Erasmus+ National Agency. Attendees of the conference called for legislative action to make educational mobility an integral part of secondary school education in Poland.





## FORGE OUR SHARED FUTURE: 2024 AFS YOUTH ASSEMBLY

— The 2024 AFS Youth Assembly convened hundreds of dynamic young global citizens from over 80 countries in New York City, centered around the theme of “**Forge Our Shared Future**” and advancing the United Nations Sustainable Development Goals (SDGs). The event empowered these young leaders to create impactful change within their communities through sessions addressing critical global issues such as the **future of education, climate action, food security, and humanitarian crises**.

Our Delegates joined in the **International Youth Day Celebration**, co-organized with the Permanent Mission of Malta to the UN, in collaboration with the United Nations International Organization for Migration (UN IOM), UNESCO and UN Habitat. The event highlighted the importance of youth participation in the upcoming Summit of the Future and the Pact for the Future, underscoring the critical role of young people in shaping a secure and inclusive future.

Special events like the SDG Zone presented by DHL, the Opportunities Fair, and the Action & Impact Hub provided **platforms for interactive engagement and highlighted the work of young leaders**.

Prior to the main conference, a select group of participants engaged in specialized Academies offering in-depth learning experiences. **These included the Climate Entrepreneurship Academy (by the NYU Center for Global Affairs, and supported by AstraZeneca), the Changemaking Academy (delivered by the Center for Social Impact Strategy of University of Pennsylvania), the Global Education Academy (led by AFS-USA), and the International Affairs Academy.**

Thanks to the support of bp, 125 Delegates received scholarships to join these programs. AstraZeneca provided additional scholarships and support for the Climate Entrepreneurship Academy.

The **Youth Assembly Alumni Impact Network** was launched to accelerate the impact of young alumni through opportunities supporting action, providing access to seed funding, promoting regional collaboration, showcasing achievements, and developing skills.

The Assembly also recognized outstanding individuals through several awards.

- **Dr. Sabrina Ho** received the **Distinguished Alumni Award** for her exceptional advocacy in cultural and educational development.
- **Diego Enrique Fernandez Irrazabal** of Paraguay was awarded the **AFS Award for Young Global Citizens** and a \$10,000 prize for his “Mbaretics” project, developing a solar-powered portable desalination device to provide clean water in the Chaco region.
- **Nadia Sarkis Rojas** from Costa Rica was named the **Outstanding Youth Delegate** for her commitment to global development and the SDGs, along with her leadership capabilities.
- **Maria Nelago Kanyama** of Namibia received the **DHL Young SDG Leader Award** for her AI-powered “Smart Water Network Monitoring” project.

**Proudly Committing to Climate Action through the CANIE Accord**

AFS Intercultural Programs has committed to climate action by signing the **CANIE (Climate Action Network for International Educators) Accord**. This aligns with AFS's values of active global citizenship and its mission for a more peaceful, just, sustainable, and equitable world. As a signatory, AFS pledges to implement 20 specific climate initiatives across five key areas, reinforcing its environmental responsibility.



**Supporting the Advancement of UN Sustainable Development Goals**

AFS participated in key events during the United Nations Summit of the Future and 79th UN General Assembly to advance youth leadership and global citizenship. In September 2024, AFS President and CEO Daniel Obst participated in the Misk Foundation's "By Youth For Youth" event during the UN General Assembly, focusing on equipping young leaders with advocacy skills to translate global policies into action.

AFS also co-organized a Summit of the Future Action Day event, "Future Generations & Youth Leadership in Climate and Digital Cooperation," with UN Habitat, UNITAR, IYC, and IAAI Glocha.

Additionally, AFS hosted "Next-Gen Global Citizens: Empowering Youth to Lead the World," emphasizing the crucial role of youth in global leadership and policy-making leading up to the Summit of the Future.



**Rewarding Outstanding AFS Volunteers**

The AFS volunteer community—more than 30,000 people strong—is the main force that drives our mission and impact around the world.

**HERE ARE THE RECIPIENTS OF THE 2024 AFS VOLUNTEER AWARDS:**

**AFS Galatti Award**

Since 1983 the AFS Galatti Award has honored AFS volunteers whose longtime commitment, dedication and exceptional journey with the organization have advanced the AFS mission and created an impact.



▲ **Dina María Cajas,**  
AFS Colombia



▲ **Roberto Casarejos Espinoza,**  
AFS Chile



▲ **Katalin Tóthné Tímár,**  
AFS Hungary



**Peggy and Art Howe Award**

The Peggy and Art Howe Award honors the outstanding service of AFS volunteer families.



◀ **Carol, John, Matthew Baldo,**  
AFS-USA



◀ **Thomas, Carla, Clemens, Theres Merker,**  
AFS Denmark

**AFS Community Impact Award**

Our newest award, the AFS Community Impact Award for Standout Local Chapters recognizes the exceptional efforts AFS Local Chapters do every day to further the AFS Mission.



◀ **Tokyo Tama,**  
AFS Japan



◀ **Neuquén,**  
AFS Argentina & Uruguay



**Young AFS Volunteer Award**

The Young AFS Volunteer Award for Outstanding Service recognizes AFS volunteers under the age of 30 whose exceptional contributions to the organization have made a difference in advancing the mission and goals of AFS.



◀ **Anushka Anbhule,**  
AFS India



**Global Staff Development Week Strengthens AFS**

Over 70 staff from 32 AFS network organizations gathered in Paris, France, for a week of deep learning on key topics such as the AFS strategy, values and standards. The highlight of the week was visiting the Lycee Pasteur where AFS began as a volunteer ambulance service during the two World Wars.



**Improving How We Help Others Learn**

AFS International partnered with AFS Paraguay to host the PEAK 1: Core Facilitation Skills course in person, bringing together participants from across Latin America. Participants built essential facilitation skills and tools to engage, lead, and support diverse groups effectively. This training enhances facilitation across the AFS network making our team better at leading AFS educational programs, meetings, training and other events.

**Connecting for Global Change at the 2024 Ideathon**

Around 100 young people from all continents embarked on the Fourth AFS Global Ideathon, a fully online 48-hour collaborative event run by AFS volunteers that allows people worldwide to tackle global challenges they choose themselves. The Ideathoners worked on access to quality education, environmental issues, gender equality, and volunteering.



**Volunteers and Youth Highlights from around the AFS world**

**AFS Hong Kong** has completed the AFS Youth Empowerment Project, which included two years of local intercultural learning programs and global virtual exchange. Winners who created the best Sustainability Projects to Achieve the SDGs in Hong Kong will receive full scholarships to attend an AFS study abroad program or the AFS Youth Assembly.

**AFS Dominican Republic** renewed cooperation with the National Botanical Garden of Santo Domingo, providing intercultural training to its staff and enabling AFS volunteers to immerse themselves in the country's rich natural heritage, and contribute to conservation and environmental education projects.

**AFS Slovakia's** alumna and volunteer Sofia Sillerova became the new youth delegate to the United Nations for 2024-2025. The selection committee from the National Institute NIVaM was impressed by Sofia's skills and ability to connect the UN's transnational activities with key youth topics in Slovak regions.

**AFS Ghana** joined France Volontaires Ghana and the French Embassy to commemorate French Volunteering Day (JVF), celebrating the role of international volunteering in promoting cultural diversity and global citizenship.

The **AFS-USA** Volunteer Summit took place in Dallas, Texas, with 173 attendees from 50 area teams. The event included pre-summit workshops, an interactive marketplace, a volunteer awards ceremony, a panel discussion, international partner sessions, and workshops focused on connecting communities and changing lives.



# DONORS, SPONSORS AND FUNDING ORGANIZATIONS

Thank you to all AFS Intercultural Programs contributors. With your support, AFS provides study abroad scholarships, intercultural educational resources for teachers and volunteer training programs.

Below is a list of selected donors, sponsors and funding organizations that contributed to AFS International.

Allan Goodman  
 Andrea Rogers  
 The Aspen Institute  
 Avery Dennison Corporation  
 Beatriz Bonnet  
 Bill & Pamela Meserve Charitable Giving Fund  
 BP p.l.c.  
 Brett Sagel  
 Brianna Johnston  
 Carlo Fusaro  
 Carol Harrison  
 Charlotte Bryant  
 Cindy Bigras  
 Cyril Taylor Charitable Foundation  
 The D Lane & Anwyl Bates Foundation  
 Daniel Obst  
 David Blythe  
 Diego Piacentini  
 Douglas & Lynn Kay Bates  
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 Gary Abrams  
 George Vozikis  
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 Jacques de la Parra  
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 James Cooney  
 Jamie Patricia Horsley  
 Jeanne Brown  
 John MacArthur  
 Julie Egenberg  
 Lailani Mirkazemi  
 Laura Johnson  
 Leaves of Grass Fund  
 Lucas De Ross Welter

Lynn Lederer & Leslie Long  
 Makiko Haraga  
 Marcia Johnston  
 Mary Ann Zaremba  
 Mengjiao Yang  
 Ministry of Foreign Affairs, Government of Japan  
 Mondelēz International Foundation  
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 Paula Ferris Einaudi  
 Peter Robinson  
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 Sheryl & Roger Tucker  
 Shuhei Sato  
 Stellar Solutions  
 Steven Rice  
 Stock Foundation (Cathleen & Keith Stock)  
 Susan Brinkama  
 Susan Marie Gardner  
 Susan Nash Fekety  
 Thomas & Paula Canning  
 Thomas Balderston  
 Trustone Financial  
 Tsugiko Scullion  
 Vishakha Desai  
 William Barsky  
 Zimmermann Family Giving Fund



## Bequests

Peter HW Jackson Trust

## AFS Youth Assembly Sponsors

AFS is dedicated to making the Youth Assembly a diverse, inclusive, accessible event that includes young people from as many countries and communities as possible. This cannot be done without the support of generous Youth Assembly Sponsors. We are grateful to the sponsors of the 2024 AFS Youth Assembly, who with their support empower the next generation of leaders to tackle global challenges and transform their vision for a better future into action.

Anne Klein Communications Group  
 AstraZeneca  
 Cristina Aby-Azar  
 DHL Express  
 ETS  
 Fund for the City of New York  
 Helmut Schuster  
 Lisette Nieves  
 Sanofi  
 Schwarzman Scholars  
 Yeti Foundation

# FINANCES

## AFS International Finances

AFS Intercultural Programs, Inc. ("AFS International") is a not-for-profit organization incorporated under the laws of New York State, USA, and is a tax-exempt organization under the Internal Revenue Code 501(c)(3) of the United States of America. The below charts are excerpt from the financial statement of AFS International performed by the audit firm PKF O'Connor Davies, LLP. The full financial statement can be found at: [afs.org/about-afs](https://afs.org/about-afs).



## AFS INTERNATIONAL FINANCES

Statement of Financial Position (in US dollars)	2024	2023
<b>ASSETS</b>		
<b>Current assets</b>		
Cash and cash equivalents	3,241,355	3,740,579
Investments	2,779,397	2,594,440
Other assets	7,322,538	7,645,620
Total current assets	<b>13,343,290</b>	<b>13,980,639</b>
<b>Noncurrent assets</b>		
Property and equipment, net	38,601	42,019
Collective insurance account, net	1,618,139	1,521,692
Total noncurrent assets	<b>1,656,740</b>	<b>1,563,711</b>
<b>TOTAL ASSETS</b>	<b>15,000,030</b>	<b>15,544,350</b>
<b>LIABILITIES AND NET ASSETS</b>		
<b>Liabilities</b>		
Accounts payable and accrued expenses	810,820	737,080
Due to partner organizations in clearinghouse	769,505	1,239,168
Other liabilities	6,149,734	6,699,509
Total liabilities	<b>7,730,059</b>	<b>8,675,757</b>
<b>Net assets</b>		
Without donor restrictions	5,124,321	4,808,619
With donor restrictions:		
Time and purpose restrictions	864,666	835,492
Perpetual in nature	1,280,984	1,224,482
Total net assets	<b>7,269,971</b>	<b>6,868,593</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>15,000,030</b>	<b>15,544,350</b>
<b>Statement of Activities (in US dollars)</b>	<b>2024</b>	<b>2023</b>
<b>OPERATING ACTIVITIES</b>		
<b>Public support and revenue</b>		
Fees from partner organizations	11,200,144	11,165,080
Contributions and government grants	4,620,777	4,709,297
International conference fees and projects	1,095,619	1,222,506
Investment return	298,847	399,002
Other Income	59,551	22,500
<b>TOTAL PUBLIC SUPPORT AND REVENUE</b>	<b>17,274,938</b>	<b>17,518,385</b>
<b>EXPENSES</b>		
<b>Program services</b>		
Partner services	9,523,866	9,602,071
Network Fund services	6,149,570	6,124,787
Total program services	<b>15,673,436</b>	<b>15,726,858</b>
<b>Supporting services</b>		
Administration	1,365,628	1,326,405
Fundraising	22,116	23,207
Total supporting services	<b>1,387,744</b>	<b>1,349,612</b>
<b>TOTAL OPERATING EXPENSES</b>	<b>17,061,180</b>	<b>17,076,470</b>
<b>Change in net assets from operations</b>	<b>213,758</b>	<b>441,915</b>
<b>Non-operating activities (net)</b>	<b>187,620</b>	<b>(337,697)</b>
<b>Change in net assets</b>	<b>401,378</b>	<b>104,218</b>
<b>Net assets at beginning of year</b>	<b>6,868,593</b>	<b>6,764,375</b>
<b>Net assets at end of year</b>	<b>7,269,971</b>	<b>6,868,593</b>

# FINANCES

## AFS Network Finances

The AFS Network Finances reflect the combined financial activity of all AFS Partner organizations, which are incorporated under the laws of the country in which they are located, and likewise prepare financial statements and tax reports as required by the jurisdictions in their respective countries. Each Partner undergoes an annual fiscal audit and presents to AFS International a copy of the independent auditor's opinion along with its financial statements.

The information for the two years shown has been gathered from the audited financial statements of all the Partners and AFS International for these years. The resulting tables reflect the combined financial activity in the AFS worldwide network of Partners. The compilation of the 2024 financial statements will be available once the annual audits around the world are completed.

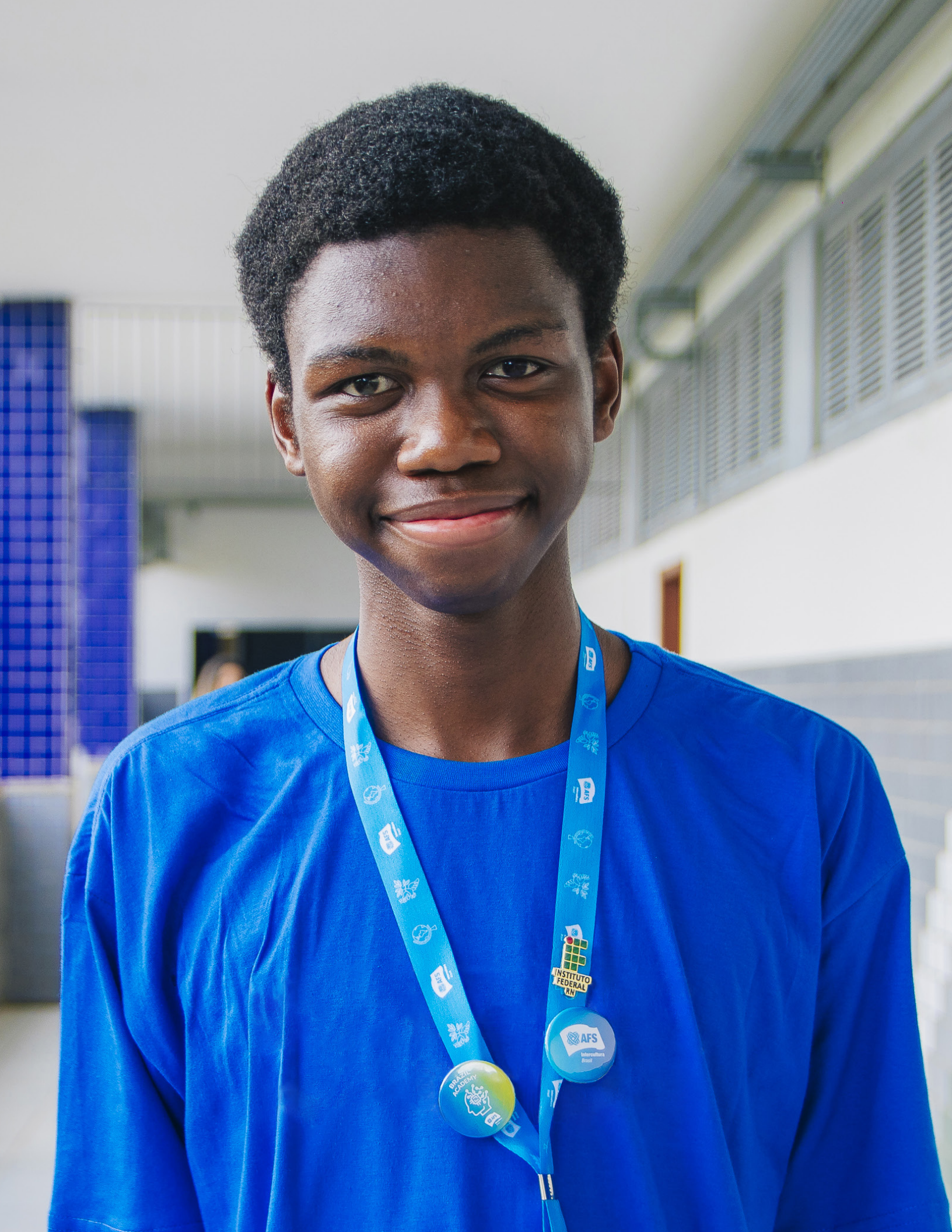
*The tables presented on the following page are not the result of an audit performed by one firm.*



## AFS NETWORK FINANCES

Balance Sheets (in US dollars)	2023	2022
<b>TOTAL ASSETS</b>	<b>157,060,193</b>	<b>145,321,565</b>
<b>TOTAL LIABILITIES</b>	<b>80,191,897</b>	<b>70,791,090</b>
Unrestricted assets	63,041,386	60,635,900
Restricted assets	13,826,910	13,894,575
<b>TOTAL NET ASSETS</b>	<b>76,868,296</b>	<b>74,530,475</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>157,060,193</b>	<b>145,321,565</b>

Statement of Activities (in US dollars)	2023	2022
<b>Program Revenues</b>	<b>115,221,904</b>	<b>93,965,098</b>
<b>Contributions Received from</b>		
Corporations, Foundations, Governments and Individuals	43,544,679	39,359,262
Interest Income & Other Income	3,493,832	3,821,601
<b>TOTAL REVENUES</b>	<b>162,260,415</b>	<b>137,145,961</b>
<b>Program expenses</b>	<b>84,864,605</b>	<b>60,293,117</b>
<b>Other expenses (Administrative and financial)</b>	<b>73,986,287</b>	<b>79,195,310</b>
<b>TOTAL EXPENSES</b>	<b>158,850,892</b>	<b>139,488,427</b>
<b>SURPLUS (DEFICIT)</b>	<b>3,409,523</b>	<b>(2,342,466)</b>



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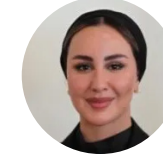
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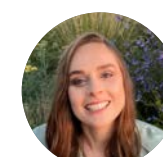
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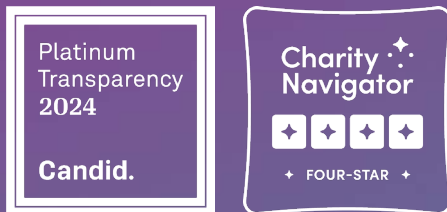
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