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Letter from the CEO & Chair

Empowering people with the knowledge, skills and understanding to act as active global citizens is at the heart of AFS.

In order to ensure a more peaceful and sustainable future for our planet, we need to recognize our global interconnectedness, collaborate across differences and take action on behalf of the planet and its people. For AFS, active global citizens are people whose informed, compassionate, and ethical compass drives them to lead lives and make decisions that contribute to a more just, equitable, peaceful and sustainable world.

In other words, the world needs more active global citizens—and AFS helps create them.

2022 was a special year, where we made tremendous progress towards that mission as we celebrated the 75th anniversary of our exchange programs. Since 1947, when our first high school exchanges started, we have built a community of more than 500,000 alumni. In 2022, we expanded our global community and deepened our impact. Here are some of the highlights:

- 13,000 people participated in exchange programs and online education, which allowed us to expand to new countries and reach those who otherwise wouldn't be able to participate in international education;
- More than 8,500 host families welcomed young AFSers into their homes, enabling families to share their way of life, learn about other cultures, create lifelong bonds, and open up a new world of possibilities;
- Our Network raised $33 million to provide nearly 50% of our participants with scholarships ensuring our programs are more accessible and reach those more diverse audiences;
- We hosted the first AFS Youth Assembly, a global platform for young leaders ready to take action for a better world;
- We partnered with hundreds of teachers and schools to bring active global citizenship into their classrooms.

We often hear from young people about how eager they are to make a positive difference in their communities—but how sorely they miss the resources, opportunities and connections to do so. That is why the programs and initiatives we continue to deliver make us feel hopeful, inspired and motivated to double our efforts to provide people with the tools they need to create positive change in the world.

None of this impact would be possible without the individuals, organizations, governments and corporations who continue to support our work and mission. Most of all, we are so proud of the AFS volunteers and staff around the world for always finding new ways to innovate our programs and deepen our impact.

Daniel Obst
President and CEO

Amalie Ferdinand (AFS 1997)
Chair, Board of Trustees
AFS empowers all participants with essential global skills—and the passion for making a difference. As a global organization with 100+ years of experience, we envision a world in which people from all backgrounds embrace differences and believe that we are stronger because of them, a world where individuals and institutions are empowered to actively work towards advancing global understanding, and take action for collective well-being and sustainable development.

Impact at a Glance

AFS 2022

Our educational curricula:
✓ Are transformative, approaching learning as a journey of change.
✓ Use a goal-based curriculum and methods.
✓ Focus on non-formal education, a complement to the classroom.
✓ See experiential learning as enhanced learning.
✓ Last a lifetime.

500,000+
Exchange program alumni

54
AFS Network Organizations

AFS operates in 98 countries

32,822
AFS Volunteers

* 2021 data

54
AFS Network Organizations

AFS operates in 98 countries

32,822
AFS Volunteers

* 2021 data

500,000+
Exchange program alumni

* 2021 data
New Global Affiliates joined AFS in 2021: Better World (Korea) and Sputnik (Sri Lanka)

300 Teachers
9,000+ Students

$32,869,978 Awarded in scholarships
45% Participants receive scholarships

43,778* Intercultural trainings and events participants

3,000* Webinar and Virtual Event Participants

AFS Study Abroad 7,945 Participants
Youth Assembly Delegates 644 Participants
Classroom Exchange 1,082 Participants
Domestic Exchange* 319 Participants

23,654 TOTAL PARTICIPANTS

WHERE STUDENTS COME FROM

AFS Study Abroad 4,888
Asia-Pacific 1,294
Latin America 1,094
Africa & Middle East 236
North America 443

WHERE STUDENTS ARE HOSTED

Europe 3,619
Asia-Pacific 825
Latin America 1,327
Africa & Middle East 152
North America 2,022

Program Participants

Trainings and Events

AFS Theory of Change

EXPERIENCE
STUDY ABROAD
Provide young people with immersive international or intercultural experiences.

LEARN
GLOBAL SKILLS
Support them with structured and facilitated intercultural learning journeys that lead to global competence.

PRACTICE
ACTIVE GLOBAL CITIZENS
Give them real-world social impact and changemaking exposure through training, activities and projects.

CREATE A MORE JUST AND PEACEFUL WORLD

New Global Affiliates joined AFS in 2021: Better World (Korea) and Sputnik (Sri Lanka)

* 2021 data

* 2021 data
Year

75 Years of Creating Active Global Citizens:

Celebrating the 75th Anniversary of AFS High School Exchanges

2022 marked the 75th anniversary of the first students setting off on their AFS high school exchange program. In these 75 years, we helped transform the lives of hundreds of thousands of young people worldwide, and the families and communities who welcomed them. Through the vision of our founders, AFS was transformed from a war-time ambulance service to what it is today: a groundbreaking international exchange, volunteer, and intercultural learning organization, with more than 500,000 alumni and operations reaching nearly 100 countries.

In 2022, we had 7,945 exchange program participants, continuing our recovery from the pandemic and increasing the number of program participants by 40% compared to 2021. We also had 5,108 learners of all ages, including teachers, participating in AFS virtual education programs.

Picture on the Left
Rafel Garzone (CRC), Wiboon Nakornjaroonpong (THA), and Jose Andres Mena (CRC) stand with host family members Ricky and Reid Pierce before the AFS bus trip, 1969.
When you are young, some experiences can fundamentally shape you and change you. They seep into your bones and stay with you for the rest of your life. The AFS exchange program embraces this fact, imbuing students with the evergreen values of learning and intercultural exchange. And at a time when the world risks turning inwards, these values are needed more than ever.

These are the words of Christine Lagarde, President of the European Central Bank and AFS alumna (France to USA, 1973), speaking to the impact of AFS exchange programs, on the occasion of AFS’ 75th anniversary. Even 50 years after her AFS exchange experience, Lagarde speaks vividly about her relationship with her AFS host family and the pride in how her AFS experience has shaped her.

Felipe Mora, an AFS alumnus from Costa Rica who studied abroad in New Zealand in 1993, is a member of the team that won the 2022 Nobel Prize for medicine. His research contributed to the findings of the Swedish biologist and geneticist Svante Pääbo, who received the highest award for revealing the genetics of extinct humans.

AFS exchange programs provide a transformative learning experience for both the young students who travel abroad and the host families who welcome them. As Art Howe, AFS World War II volunteer, director, and life trustee, wrote in 1971:

"The programs of AFS are also designed to promote learning by the host families, who—quite as much as the students—will be awakened to fresh perspectives on their internal and external relationships."

AFS host families reflect the diversity of the local communities in which we are present. They include two-parent families, single-parent households, blended families, and members of the LGBTQIA+ community. AFS is all about discovering the cultural differences which enrich this world and discovering the humanity which brings us together.

"As a host mom, the experience far exceeded my expectations. It was wonderful to accompany and be part of the growth process of the exchange student. We gave and received a lot of love and fun. The dynamics of the home changed a lot for the better. It feels great knowing you are part of a global community." — shared Mariana Wetzel Ruiz, host mother from Argentina.
Successful Collaboration with the Stavros Niarchos Foundation in Greece

The Global Citizen Scholarship Program for high school students from Greece culminated in 2022 after three years of funding from the Stavros Niarchos Foundation (SNF). The program attracted 1,400 applicants from 200 schools, expanded destinations for study abroad, and increased the number of communities and schools reached by AFS. A $525,000 grant from SNF enabled us to re-establish AFS Greece.

Since 2019, AFS Greece has sent 65 high school students abroad to 25 countries, 40 of whom received scholarships from SNF. AFS Greece hosted a total of 22 students from nine countries and has cultivated a diverse pool of Greek AFS volunteers. AFS Greece has become a sustainable organization prepared to offer intercultural learning opportunities for students, families, and schools in Greece.
AFS Expands Reach with Scholarship-Driven Virtual & Hybrid Exchange Programs

AFS Global STEM Changemakers

The AFS Global STEM Changemakers Initiative, funded by bp, was launched in 2022 to provide scholarships to 5,000 young people and educators worldwide. The initiative includes three distinct programs with immersive learning experiences through STEM, global competence, and sustainability-focused intercultural exchange programs. The initiative will span five years (2022-2026) and is designed to empower underrepresented populations, especially young women, with pathways to STEM education, leadership, and social impact.

615 Changemaker Initiative scholars participated in one of three distinct programs in 2022:

// Global STEM Academies, which combine virtual and in-person learning and gather diverse young people aged 15 to 17.5 from around the world in global cohorts.

From April until July 2022, 150 Academies scholars from 15 countries participated in a 12-week virtual exchange curriculum co-developed by AFS and the University of Pennsylvania. The virtual program culminates with student-led social impact projects that tackle real-world challenges, with an emphasis on the UN Sustainable Development Goals. Program scholars earn the Advanced Certificate on Global Competence for Social Impact. Then, 124 scholars traveled to a Host Academy for four weeks, in one of five destinations: Brazil, Egypt, India, USA, and a multi-destination Academy in Belgium, the Netherlands, and the UK.

“This experience helped me discover the best version of myself. I see the world with new eyes. More tolerant, understanding, and wise. This program changed my life, and I hope many others have the chance to experience something like this. The truth for me now is that not even the sky is the limit.”

—Aini do Río Apa Vincenzi, AFS Global STEM scholar from Brazil to India.

// Global STEM Accelerators are virtual interactive workshops for girls around the world between the ages of 15 and 17.5, with a focus on sustainability and positive social impact, empowering girls to become changemakers in their communities. AFS allocated 20% of scholarships specifically for refugees and girls from displaced populations, whether from war, violence, or natural disaster, including applicants from Afghanistan, Ukraine, Nigeria, and Syrian refugees in Turkey. AFS won the prestigious Diversity Abroad’s 2022 EDIIIE Award for Outreach, Marketing & Recruitment for AFS inclusive outreach practices in partnership with SPARK for this program.

The 180 young women awardees from 61 countries reflect the diversity the program intends to support:

- 82% identify as People of Color;
- 51% of recipients come from low-income households;
- 20% of recipients identify as refugees or from displaced communities;
- 10% will be the first in their families on track to graduate from high school.

“I gained lots of confidence. It gave me the courage and motivated me to start a project as a young person. I advise women to join because it’s a spectacular opportunity, your voice can be heard, your talent emerges and you feel more confident. And I think young people around the world are the power of our society.”

—Noor Sakkar, Accelerators scholar from Syria/Turkey.
Global STEM Innovators, for young people, aged 14 to 16, commence with a virtual curriculum on global competence skills and culminate in a domestic exchange via an in-person workshop, focused on sustainable development and local impact. A total of 285 Innovators scholars participated in workshops across Perth, Australia; Cairo, Egypt; and Jakarta, Indonesia.

In the Changemaker initiative’s first comparative pre- and post-program assessments, 100% of respondents demonstrated measurable improvement in all five key indicators of global competence. In qualitative feedback surveys, students’ self-reflections further demonstrate the program’s success:

- 95% said that their participation enhanced their communication skills, connections with global peers, and exposure to diverse cultures.
- 95% expressed interest in staying connected as a volunteer, program ambassador, facilitator, or mentor to future students.
- 50% shared that, by participating in the program, it was the first time they ever felt encouraged to voice their own ideas.

To extend impact beyond the programs, AFS has also created an online alumni community for Changemaker Initiative scholars to provide ongoing mentorship, skill-building workshops, and college application resources. The platform now has 571 active members worldwide.

AFS Global You Programs
AFS offers high-impact, educational, fun and truly global virtual programs based on decades of expertise in the field. These programs, AFS Global You Adventurer and Changemaker, enable teens to build their personal and professional changemaker mindset and skills. According to a 2021 AFS research study, conducted with support from the Stevens Initiative, they have a meaningful and immediate impact on the development of global competence among high-school aged youth around the world.

AFS Japan continued to implement the Asia Kakehashi project on behalf of the national Ministry of Education, Culture, Sports, Science and Technology (MEXT) to facilitate intercultural exchange and understanding between teenagers in Japan and 22 other Asian countries over the course of five years. In 2022, AFS provided 150 scholarships for Kakehashi alumni to pilot the virtual Global You Changemaker program. These alumni represent 23 countries across six different cohorts. The Morimura Homeikai Foundation, generously granted 15 scholarships for the Global You Adventurer program. These scholarships are designated for participants from Japan, Thailand, New Zealand, the Philippines, Poland, and Sri Lanka.

The Asociación Paraguaya de Profesionales Graduados en EE.UU (APPG) and the U.S. Embassy in Paraguay have generously sponsored 43 scholarships to facilitate the pilot of Global You Changemaker in Spanish, titled “Creadores de Cambio.”
AFS Always Stands on the Side of Peace

Following the invasion of Ukraine, AFS closed hosting programs in Russia in March 2022. AFS network organizations worked quickly and closely to coordinate travel plans for the repatriation of students and offered an optional virtual Global Up program to support those who had an abrupt change in their study abroad experience. AFS also increased support for affected participants abroad on their AFS programs with tools to communicate, monitor mental health and to help them manage the extraordinary situation. As experts at helping people build bridges between each other, across culture, and above differences, AFS curated a set of resources for educators (teachers, schools and non-formal education providers) and families to address the war in Ukraine.

AFS staff and volunteers rushed to offer their support for the people of Ukraine by providing humanitarian assistance, volunteering at refugee intake centers and donating their time and skills to support those in need. Intercultura (AFS Italy) volunteers collected funds to purchase an ambulance for the local population in Odessa, Ukraine.

The AFS Network is dedicated to keeping intercultural exchange going wherever and whenever it is safe and possible to do so; and building a more peaceful future, even in the face of war.

Expanding AFS to South Korea and Sri Lanka

Two organizations in South Korea and Sri Lanka, Better World/International Workcamp and Sputnik International, have received the Global Affiliate status with AFS. Global Affiliates are like-minded organizations aligned with the AFS Mission, and committed to working with the AFS Network to expand our impact.
Educating Global Citizens to Make an Impact

AFS Exchange Programs Foster Unique Skills

Before, during and after their program, every AFS participant benefits from an educational curriculum based on a proven educational methodology that we have developed over 75 years of intercultural learning, and updated in collaboration with the University of Pennsylvania’s Center for Social Impact Strategy (CSIS). At the end of their learning journey, AFSers are equipped with the “AFS Superpowers” that they need to make the world a better place through active global citizenship: adaptability, critical thinking, self-awareness, empathy, communication, valuing differences, open-mindedness, global awareness, and change-making.

A survey of 2022 AFS exchange program participants has shown that 94% of them believe they improved in the AFS Superpowers during their program. This overwhelming majority of AFSers confirm that they are prepared to interact in an open, appropriate, and effective way across cultures, that they are able to think deeply about global issues, and that they feel like part of the global community. Similar is true of AFS host families, with 85% of them confirming they improved in the AFS Superpowers during their hosting program.

Building Global Competence Worldwide through the Global Up Program

In 2022, more than 3,000 learners from 84 countries worldwide participated in AFS’s Global Up suite of programs, which are designed to empower adult learners with intercultural skills. Upon course completion, participants receive the award-winning AFS Global Competence Certificate (GCC). AFS has more than 40 external partners that use Global Up programs including Purdue Global, Cultural Vistas, The German Academic Exchange Service (DAAD), Institute of International Education, Augsburg University and more.

Through digital programs, AFS trained 166 new qualified facilitators in 2022, adding to a pool of almost 500 qualified facilitators. In 2022, AFS facilitators led over 1,150 live virtual facilitated dialogue sessions for learners.

Covid-19 made study abroad programs nearly impossible in countries like China. Virtual exchange has proven to be an impactful way to maintain connections with the world. In 2022 more than 300 Chinese educators and 200 students took part in Global Up programs. AFS China was especially proud to partner with one of the largest and most prestigious universities in the country, Tsinghua University, on delivering these programs.

Since 2020, Education New Zealand Manapou ki te Ao (ENZ) has partnered with AFS to deliver the Global Competence Certificate to 1,500 students, faculty and educators from New Zealand and 13 other countries in Asia (China, India, Indonesia, Japan, Malaysia, South Korea, Thailand, Vietnam) and South America (Chile, Colombia, Mexico, Peru, Brazil). AFS Japan attended the Global Competence Certificate Graduation Ceremony at the New Zealand embassy in Tokyo to celebrate the Japanese teachers who participated in a virtual Global Up program with New Zealand teachers, delivered in partnership with ENZ.
Virtual exchanges increase youth global competence, especially in having a more positive view of peers from other cultures, being able to actively withhold judgment of others, and their cross-cultural communication skills, according to the “AFS Global You Virtual Exchange Impact Study” funded by a grant from the Stevens Initiative. Learners who complete AFS virtual exchange programs obtain the AFS Global Competence Certificate.

In 2022, Education New Zealand Manapou ki te Ao (ENZ), AFS Intercultural Programs, and Massey University have been shortlisted for the 2022 PIEoneer Awards for delivering the Global Competence Certificate (GCC) to 1,000 students and educators from 14 countries. The GCC was a finalist in two categories: Public/Private Partnership and Progressive Education Delivery.

Throughout the year, AFS also offered a series of free webinars on various topics of global competence education to share expertise and knowledge with a broader audience, provide valuable information and insights, and build a community of engaged and interested individuals.

Teachers today are often called to create inclusive learning environments and prepare students for an interdependent world. In 2022, AFS launched the Global Up Educator program, which teaches participants to bridge across difference, interact effectively in a multicultural classroom, become globally competent leaders and foster global competence in their schools and beyond. In 2022, 692 educators joined the program.

AFS provided 300 scholarships to teachers from 60 different countries, including countries where AFS would like to expand its impact such as Cameroon, Liberia, Nigeria, Uganda and Zambia. These teachers come from 280 schools, reaching 15,000+ students total per year across their classrooms. The program also included 12 teachers who identify as internationally displaced persons or refugees.

Teachers have shared that the program provided them with the skills and tools to advance their personal global competence and translate it into their classroom practice. This feedback is supported by results from the self-assessment study which indicated an overall increase in participants’ dispositions, knowledge, and skills related to globally competent teaching.
Creating a Stronger Educational Vision for All AFSers

As the largest global high school exchange organization and a leader in intercultural learning with 100+ years of experience, AFS has always rooted our educational approach in proven educational methodologies, research, and innovation and impact studies. To create a stronger educational vision for all AFSers, the Board of Trustees has established an Education Committee to oversee strategic aspects of AFS’s educational agenda, goals, and impact.

The Committee is composed of AFS’s Board of Trustees, AFS Partner Director Representatives, and experts in education. Led by Verónica Boix Mansilla, Principal Investigator and Steering Committee member at Project Zero at Harvard Graduate School of Education, in 2022 the Committee prepared an Educational Framework for Active Global Citizenship, which provides clarity and consistency on the importance and meaning of active global citizenship across AFS programs and offers. It is also an updated statement of AFS’ educational purpose, introducing our own definition of active global citizens, our educational guiding principles, the key areas of personal development and learning outcomes crucial for active global citizenship and how we develop active global citizens through AFS programs and offers. The framework will be shared with the public in 2023.

AFS Organizations Worldwide Strengthen Support for Schools and Educators

AFS Poland kicked off a series of certified trainings for school heads and teachers in Krakow, in cooperation with the Faculty of Educational Sciences of the University of Bialystok and the European Federation for Intercultural Learning (EFIL) as part of the ETAR project, financed by the European Commission. This training is a pilot program implemented in Poland, Belgium and Estonia.

AFS Tunisia launched the first ever AFS Club as an after school program, initiated and led by teacher Mona Bouhlel with support of the administrative and educational staff of Lycée Ibnou Sina M’saken. The goal is to foster intercultural learning for AFS hosted participants and Tunisian students, create a shared space for more connection among students and to promote global citizenship.

AFS Chile participated in the Temuco UniverCiudad event, an international meeting of University Cities which attracted more than 700 participants, including public figures, decision makers, students, teachers, and university faculty and staff. AFS emphasized the importance of global citizens for entire communities.

AFS Dominican Republic was elected to the Board of the Dominican Union of Private Education Institutions (UDIEP), the official federation of private schools and other educational entities with a membership of 2,000 institutions. UDIEP and AFS have a longstanding relationship based on working together toward a better education in the Dominican Republic.

Empowering Educators for a Global Future: Launching a Global Competence E-Book

AFS and the European Federation for Intercultural Learning (EFIL) together with the University of Hull and four other universities launched an e-book with resources for teaching and learning about global competence. The e-book Global Competence in Teacher Education is aimed at teacher educators, trainee teachers and non-formal educators across the world to help them become more globally competent themselves and foster this in their students. The project was co-funded under the Erasmus+ programme of the European Union, and implemented by a consortium of seven partners.
Empowering People to Create Positive Change

Young Changemakers Dare to Reshape the World at the AFS Youth Assembly

The Youth Assembly is a global gathering of young leaders, social entrepreneurs, activists, and champions of sustainable development that has existed since 2004. In August 2022 in New York City, this event was organized by AFS for the first time ever. More than 640 accepted Delegates from 81 countries were attracted by the event theme to Dare to Reshape the World and take important actions towards the United Nations Sustainable Development Goals (SDGs). While more than 40% of attendees came from Africa, our delegates also represented countries like the U.S., Brazil, Costa Rica, Canada, Germany and Qatar.

The program focused on areas where there are urgent challenges and exciting potential for young people to take action, aligning with the United Nations Secretary General’s Report on Our Common Agenda.

Delegates could further delve into the program packages about International Affairs showcasing the work of international organizations and the United Nations, Changemaking with a certificate from the University of Pennsylvania, and Global Citizenship Education for young teachers globally.

The Youth Assembly was previous a flagship program of Friendship Ambassadors Foundation (FAF), which became a part of AFS Intercultural Programs in 2021. The Youth Assembly has been a global gathering of young leaders, social entrepreneurs, activists, and champions of sustainable development since 2004.
United Nations Welcomed AFS for International Youth Day Celebrations; NYC Mayor Declared August 12 AFS Youth Assembly Day

To open the Youth Assembly, AFS celebrated International Youth Day at the UN headquarters, with hundreds of Youth Assembly Delegates, dignitaries, leaders, educators, activists and champions of sustainable development.

It was a tremendous honor to receive the New York City Mayoral Proclamation, declaring August 12 AFS Youth Assembly Day in New York City. The Proclamation signed by Mayor Eric Adams states:

“I am pleased to shine a spotlight on the Youth Assembly, hosted by AFS Intercultural Programs, which has energized and empowered countless young people from across the globe (...). I am proud to commend all of those associated with this incredible event for their commitment to build a better, brighter city.”

AFS Awards $10,000 to Exceptional Young Global Citizen from Nigeria

The AFS Award for Young Global Citizens recognizes young people for their commitment to improving the global community and whose actions contribute to a more just, peaceful, and tolerant world. Noel Ifeanyi Alumona from Nigeria won the AFS Award for Young Global Citizens and $10,000 for his project Boys Champions, giving young boys the opportunities they need to become agents of peace.

Second place winners of the AFS Award were Mariana Gabrielle Canco Reyes for her project Daluyong: a Coral Restoration and Clean-up Project, and Larissa del Pilar Cevallos Perez for her Project Hub United Peruvian Youth. Special recognition was given to Rugsal Trading, a project from Sierra Leone, led by Alhaji Siraj Bah.

Forging Meaningful Partnerships to Advance Youth Engagement

The AFS Youth Assembly was supported by program partners and sponsors such as bp, Schwarzman Scholars, Astrazeneca, DHL as well as UN Collaborators UN Habitat, UNAOC, UNICEF. Thanks to these partnerships, AFS was able to give scholarships to 1 in 4 youth delegates, offer 25 workshops, panels and discussions, organize an opportunities fair that showcased universities, international non-profits, United Nations programs and agencies, corporations and ways to get involved.

Strengthening Our Partnerships with the United Nations

The collaboration between AFS and the UN is based on a shared commitment to global education and understanding. AFS works closely with several UN agencies, including UNESCO, UNICEF, and the UN Global Compact, to promote intercultural learning and understanding.

In 2022, AFS together with the UN Department of Global Communications, Civil Society Unit, ran a workshop as an official side event to the 2022 ECOSOC Youth Forum. At the 8th Youth Leadership Workshop on Global Citizenship Education organized by UNESCO APCEIU, AFS facilitated an interactive workshop on Transformative Education. AFS joined forces with the UN-Habitat and Foundation Botnat for a workshop on SDGs Scorecard Global Design Thinking, to strengthen partnerships between governments and youth organizations, and foster solution co-creation.
AFS Recognizes Our Most Dedicated Volunteers

AFS is built on volunteerism—more than 32,000 volunteers worldwide are global citizens who drive our mission forward. On International Volunteer Day, AFS awarded volunteers in three categories, recognizing the remarkable work our volunteers do every day to expand our mission.

2022 AFS Galatti Award
The AFS Galatti Award honors AFS volunteers whose longtime commitment, dedication and exceptional journey with the organization have advanced the AFS mission and created an impact.

• **Long Tin Piau**, has been an AFS Malaysia volunteer since 1998, serving as president of a local chapter, supporting participants, host families and volunteers through orientations and training, and organizing various community outreach programs. He is now a retired teacher whose AFS achievements include growing and leading the chapter of Terengganu since 2006. He has been awarded with the AFS Malaysia Long Service Award in 2016 and AFS AAI award in 2019.

2022 Young AFS Volunteer Award for Outstanding Service
This award recognizes AFS volunteers under the age of 30 whose exceptional contributions to the organization have made a difference in advancing the mission and goals of AFS.

• **Berenice Bonneau** has been a volunteer for AFS Argentina & Uruguay since 2019, focusing on building and strengthening AFS relations with local schools in the Santa Fe chapter. Her contribution in intercultural education has been fundamental in her local chapter and for AFS Argentina and Uruguay. She has facilitated workshops for students and teachers to prepare schools for the AFS experience and designed learning sessions for schools and in international events.

2022 Peggy and Art Howe Award
This year, we had 3 winners of this prestigious award that honors the outstanding service of AFS volunteer families.

• **Mario and Marco** started volunteering with AFS Costa Rica in 2020, and became the first LGBTQ+ host family since the country achieved marriage equality. They opened their home and their hearts to their host son Etienne. As volunteers of the Turrialba Chapter, Mario and Marco serve as Support Persons, guiding new AFS participants through their learning experiences.

• **Nathalie and Luc**’s adventure with AFS Canada began in 1999 when they became a host family for a young Hungarian student for a year. They would go on to welcome students from Japan, Austria, Finland, Germany, Switzerland, Spain, Brazil and Thailand. Nathalie and Luc both have leading roles in their volunteer chapter and have contributed to its success: doubling its volunteer force and number of students hosted and expanding the AFS mission in their local community.

• **Kammanit and Supakorn Puntavee** have been volunteering for AFS Thailand since 2001. They strive to contribute something positive and build a better global community. The Puntavee family wholeheartedly dedicated their effort with AFS to make sure the organization grows, and that every potential host family knows the value of opening their home and their hearts. They have consistently hosted AFS students since 2014.
Close to 200 representatives of 64 AFS Network Organizations and Global Affiliates gathered at the 2022 AFS Network Meeting in Athens, Greece.

Bina Antarbudaya/AFS Indonesia held an AFS Run 2022 themed “Youth of Today, Leaders of Tomorrow” with 500 participants to fundraise for scholarships for outstanding young Indonesians to study abroad.

AFS Hong Kong secured funding for an “AFS Youth Empowerment Project” from the Richard Charles Lee Charitable Foundation. The fund will support scholarships for high school exchange programs, the AFS Youth Assembly, virtual programs (AFS Global You and Global Up), local intercultural learning programs and mentoring programs for scholars.

AFS celebrated Pride month by supporting the LGBTQ+ community, many of whom are important and valued members of the AFS Global Family. AFS Czech Republic organized the AFS Safe Space, a public event on topics like self-love, self-confidence, body shaming, mental health and neuroplasticity, meaningful education, and LGBTQ+.

AFS Costa Rica joined the Pride parade and shared stories of what it’s like for a same-sex couple to become a host families.

Celebrating Diversity in AFS

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- AFS Costa Rica joined the Pride parade and shared stories of what it’s like for a same-sex couple to become a host families.

Engaging in Philanthropy to Support Young Leaders

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Thank you to all AFS Intercultural Programs contributors. With your support, AFS provides study abroad scholarships, intercultural educational resources for teachers and volunteer training programs. Below is a list of selected donors, sponsors and funding organizations that contributed to AFS International.

Allan Goodman
Amalie Ferdinand
AmerisourceBergen
Andrea Rogers
Andresa Martins
Arlene Moskovitz
Avery Dennison
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Berit Enge
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Steven Rice
Susan Madden
Talitha Arnold
The Hassler Trust
Thomas Balderston
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WW Baer Unitrust
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Join Forces for Global Impact

Four former Presidents of AFS International: Vincenzo Morlini, Tachi Cazal, Paul Shay and Richard Spencer have joined Daniel Obst, AFS' current President & CEO, to commit a total of $10,000 for a matching fundraising campaign. This initiative helped AFS to exceed its fundraising goal for 2022, helping ensure that AFS continues to make an impact on young people’s lives worldwide.

AFS Intercultural Programs, Inc. ("AFS International") is a not-for-profit organization incorporated under the laws of New York State, USA, and is a tax-exempt organization under the Internal Revenue Code 501(c)(3) of the United States of America. The below charts are excerpt from the financial statement of AFS International performed by the audit firm PKF O'Connor Davies Accountants and Advisors. The full financial statement can be found at: afs.org/about-afs.

AFS INTERNATIONAL FINANCES

Statement of Financial Position (in US dollars)

<table>
<thead>
<tr>
<th>Year</th>
<th>Current assets</th>
<th>Noncurrent assets</th>
<th>Total assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>3,550,851</td>
<td>14,291,683</td>
<td>15,842,534</td>
</tr>
<tr>
<td>2022</td>
<td>2,319,729</td>
<td>12,696,805</td>
<td>15,016,534</td>
</tr>
</tbody>
</table>

Statement of Activities (in US dollars)

<table>
<thead>
<tr>
<th>Year</th>
<th>Public support and revenue</th>
<th>Total public support and revenue</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>6,255,968</td>
<td>12,997,411</td>
</tr>
<tr>
<td>2022</td>
<td>7,500,505</td>
<td>15,756,015</td>
</tr>
</tbody>
</table>

AFS INTERNATIONAL FINANCES

Statement of Financial Position (in US dollars)

<table>
<thead>
<tr>
<th>Year</th>
<th>Cash and cash equivalents</th>
<th>Investments</th>
<th>Other assets</th>
<th>Total current assets</th>
<th>Property and equipment, net</th>
<th>Collective insurance account, net</th>
<th>Total noncurrent assets</th>
<th>Total assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>5,550,851</td>
<td>2,319,729</td>
<td>8,421,103</td>
<td>14,291,683</td>
<td>82,951</td>
<td>1,429,987</td>
<td>1,512,938</td>
<td>15,842,534</td>
</tr>
<tr>
<td>2022</td>
<td>2,319,729</td>
<td>2,736,909</td>
<td>3,285,505</td>
<td>12,696,805</td>
<td>152,747</td>
<td>1,392,094</td>
<td>1,544,841</td>
<td>15,016,534</td>
</tr>
</tbody>
</table>

LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th>Liabilities</th>
<th>Net assets</th>
</tr>
</thead>
<tbody>
<tr>
<td>Liabilities</td>
<td>Total liabilities</td>
</tr>
<tr>
<td>Total assets</td>
<td>15,842,534</td>
</tr>
<tr>
<td>2021</td>
<td>754,590</td>
</tr>
<tr>
<td>2022</td>
<td>1,728,258</td>
</tr>
</tbody>
</table>

FINANCES

Four former Presidents of AFS International: Vincenzo Morlini, Tachi Cazal, Paul Shay and Richard Spencer have joined Daniel Obst, AFS' current President & CEO, to commit a total of $10,000 for a matching fundraising campaign. This initiative helped AFS to exceed its fundraising goal for 2022, helping ensure that AFS continues to make an impact on young people’s lives worldwide.
The AFS Network Finances reflect the combined financial activity of all AFS Partner organizations, which are incorporated under the laws of the country in which they are located, and likewise prepare financial statements and tax reports as required by the jurisdictions in their respective countries. Each Partner undergoes an annual fiscal audit and presents to AFS International a copy of the independent auditor’s opinion along with its financial statements.

The information for the two years shown has been gathered from the audited financial statements of all the Partners and AFS International for these years. The resulting tables reflect the combined financial activity in the AFS worldwide network of Partners. The compilation of the 2022 financial statements will be available once the annual audits around the world are completed.

The tables presented on this page are not the result of an audit performed by one firm.

### AFS NETWORK FINANCES

#### Balance Sheets (in US dollars)

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>TOTAL ASSETS</td>
<td>141,046,405</td>
<td>122,590,180</td>
</tr>
<tr>
<td>TOTAL LIABILITIES</td>
<td>58,503,148</td>
<td>51,219,621</td>
</tr>
</tbody>
</table>

#### Statement of Activities (in US dollars)

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Revenues</td>
<td>72,292,447</td>
<td>88,208,720</td>
</tr>
<tr>
<td>Contributions Received from Corporations, Foundations, Governments and Individuals</td>
<td>31,773,489</td>
<td>27,180,446</td>
</tr>
<tr>
<td>Interest Income &amp; Other Income</td>
<td>9,439,046</td>
<td>11,694,401</td>
</tr>
<tr>
<td>TOTAL REVENUES</td>
<td>113,504,982</td>
<td>127,043,569</td>
</tr>
<tr>
<td>Program expenses</td>
<td>55,935,785</td>
<td>66,205,379</td>
</tr>
<tr>
<td>Other expenses (Administrative and financial)</td>
<td>50,779,912</td>
<td>72,100,222</td>
</tr>
<tr>
<td>TOTAL EXPENSES</td>
<td>104,715,697</td>
<td>138,305,601</td>
</tr>
<tr>
<td>SURPLUS (DEFICIT)</td>
<td>8,789,285</td>
<td>(11,262,032)</td>
</tr>
</tbody>
</table>
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Youth Advisory Council
AFS appointed eight outstanding young leaders to serve on the Youth Advisory Council, representing youth voices from their respective regions on the global stage. These young leaders are committed to sustainable development in their communities and the world at large. The Council will advise the Youth Assembly organizing team on the planning of the conference, including program development and agenda setting as well as recommendations on engaging youth in action and impact. The Council members include:

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- Larissa del Pilar Cevallos Pérez, Peru
- Lukas Findelsen, Germany
- Mariana Reyes, Philippines
- Nadine Khaouli, Lebanon
- Noel Alumona, Nigeria
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- Wantoe Teah Wantoe, USA / Liberia

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- Ana Carolina Cassiano, Head of Education Development, AFS Intercultural Programs
- Josephine Jim, Partner Director of AFS Hong Kong, and AFS Partner Director Representative
- Daniel Obst (ex-officio), President & CEO of AFS Intercultural Programs
- Roberto Ruffino, Secretary General of Fondazione Intercultura, and member of the AFS International Board of Trustees
- Gustavo Sénéchal, a diplomat with the Ministry of Foreign Affairs of Brazil, and member of the AFS International Board of Trustees
- Ana María Velásquez, Associate Professor at the Faculty of Education of the Universidad de los Andes in Colombia

We thank the following trustees whose service ended in 2022:

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- Per Johnsen
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- Derya Kamitkulu
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- Tara Hofmann
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- Nevenka Vilches
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- https://www. fawsales

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- Program Director

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Ceci Valsequi
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European Federation for Intercultural Learning (EFIL)
Ami Sittanan
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www.efil.org

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AFS is proud to partner with a network of Global Affiliates around the world, approved by the AFS Board of Trustees.

- AIPC (Peru) (Spain)
- Better World (South Korea)
- Celtic English Academy (United Kingdom)
- CLIC (Canadian Language Learning Center, Canada)
- GROW Abroad (South Africa)
- Knowledge Platform (Pakistan)
- NSTS (Malta)
- SPANZ (Australia)
- Sprachcaffe (UK, USA, Canada)
- Tremabiert (Sri Lanka)

AFS Mission
AFS is a non-profit organization that provides opportunities for cultural exchange, promoting understanding and cooperation among people from different cultures worldwide.

AFS Vision
AFS is a global community of learners and educators who share a commitment to understanding and promoting cultural diversity and mutual respect.

AFS Values
AFS values integrity, respect, and community, and is committed to creating a global community of learners and educators who share a commitment to understanding and promoting cultural diversity and mutual respect.

AFS Board of Trustees
The AFS Board of Trustees is responsible for overseeing the organization’s strategic direction, ensuring its financial health, and ensuring the organization is fulfilling its mission.

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New York, NY 10017
USA

AFS Global Office Contact
Program Director
Elisa Briga
elisa@afs.org

Program Chair
Ceci Valsequi
alei.org

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#AFSeffect

AFS is an international, voluntary, non-governmental, nonprofit organization that provides intercultural learning opportunities to help people develop the knowledge, skills and understanding needed to create a more just and peaceful world.

In 2022, AFS received Platinum Transparency rating by GuideStar, a premier destination for non-profit research and data for donors. Charity Navigator gives AFS 100/100 rating, encouraging donors to give with confidence.

Learn more about AFS at afs.org
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Support our mission at afs.org/donate

You can find us at 5 Hanover Square, Suite 1402, 14th floor, New York, NY 10004, USA.
Call us at +1(212)209-0900 or e-mail us at info@afs.org.

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