



**eil** INTERCULTURAL  
LEARNING  
ENRICHING LIVES • INSPIRING GLOBAL CITIZENSHIP

# ANNUAL REPORT 2016

In 1964 a small group of American participants commenced EIL Ireland's fifty plus year journey when they arrived on Irish shores on the first ever EIL programme. The journey commenced under the auspices of the "Experiment in International Living" which as you can imagine, attracted some curiosity from the local Irish. The "Experiment" was an attempt to bridge the perceived gap between different cultures with a simple philosophy of "building peace one friendship at a time."

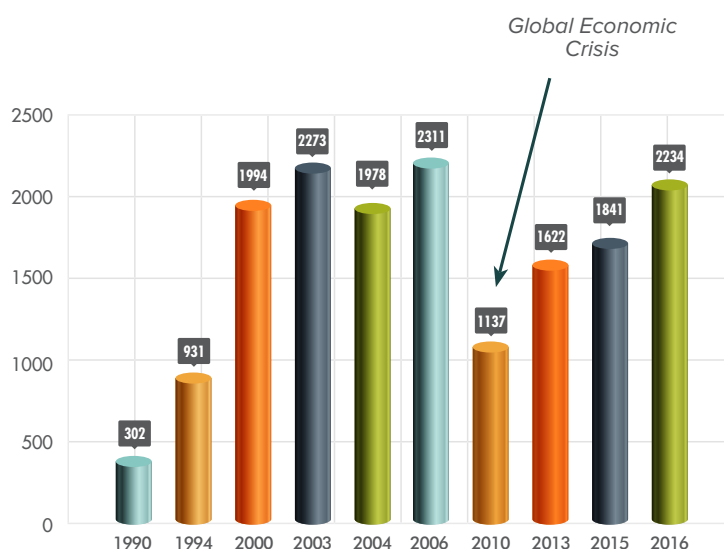
Over 50 year later this philosophy has evolved to "enriching lives and inspiring global citizenship" under the banner of EIL Intercultural Learning. With the growth in participant numbers and the diversification of programme activities, there has also been a growth in our ideals and values:

- We believe in the transformative power of international intercultural experiences
- We believe in the importance of life long learning; education through travel is the cornerstone of all our work
- We believe in the capacity of people to effect positive change
- We believe in inclusiveness and encourage participation across all sections of society
- We commit to the highest standards in all of our work, particularly safety and care
- We cherish our not-for-profit status and measure our success by the delivery of social good over commercial profit
- We believe that the entire EIL community, and external partners who share our values, have a role to play in achieving our goals

These values combined with a vision of "people of different cultures working together to develop mutual understanding and create a fair, cooperative and tolerant world" results in a mission

**"PROVIDING INTERCULTURAL LEARNING EXPERIENCES THAT ENRICH LIVES AND INSPIRE GLOBAL CITIZENSHIP"**

## NUMBER OF PARTICIPANTS



This table show the numbers of participants who have taken part in EIL programmes to/from Ireland from 1990 to 2016

## THE EIL MODEL: PARTICIPATION IN ALL EIL PROGRAMMES INVOLVES:

- Undertaking intercultural learning (developing intercultural competence)
- Engaging in experiential learning (learning by doing)
- Raising global consciousness (thinking critically about rights and responsibilities)
- Personal development/transferable skills development (of additional personal and professional value)



## The Five Interconnected Aims of the EIL Strategic Plan 2017 - 2019

- Ensure our organisation is strong so that we can achieve our goals
- Host high quality inbound educational programmes
- Facilitate high quality outbound educational programmes
- Stimulate ongoing involvement in global citizenship activities
- Cultivate conditions in which intercultural exchange can flourish

### COMMON LEARNING OUTCOMES FROM EIL PROGRAMMES INCLUDE:

- Improved language skills
- Increased ability to act appropriately in diverse cultural situations
- Improved relationship and interpersonal skills
- Increased self efficacy
- Improved problem solving skills
- Improved teamwork skills
- Increased self confidence and self awareness
- Improved communication skills
- Increased appetite for learning
- Increased global awareness



## SOME NUMBERS:

**2,234**  
people  
travelled on EIL  
programmes  
to/from  
Ireland in 2016

**2,275**  
host family  
members  
in 2016

**1,404**  
EIL Network  
Members  
in 2016

**EIL Host  
Communities  
in 2016**  
Clare, Cork, Kerry,  
Kilkenny, Limerick,  
Louth, Mayo, Meath,  
Tipperary, Waterford  
and Wexford



# EIL PROGRAMMES

The services provided by EIL can be divided into 5 different experiential learning programme areas each with their own specific range of planned learning outcomes:

## STUDY ABROAD

Living and studying in another country, for periods up to 9 months, while developing intercultural skills, acquiring new languages, gaining maturity, independence and self-efficacy. This includes pre, during and post placement training, reflection and ongoing engagement all designed to deepen the intercultural learning and personal development experience.

## EXPLORE AWARDS



Funds overseas intercultural learning opportunities and ongoing "action projects" for people from diverse backgrounds, especially among groups who can't afford to travel or do not have a tradition of travel such as: low income families; DEIS, ACCESS and Mature Students; participants in Foroige Youth Development Projects; Active Retirement Groups; etc.

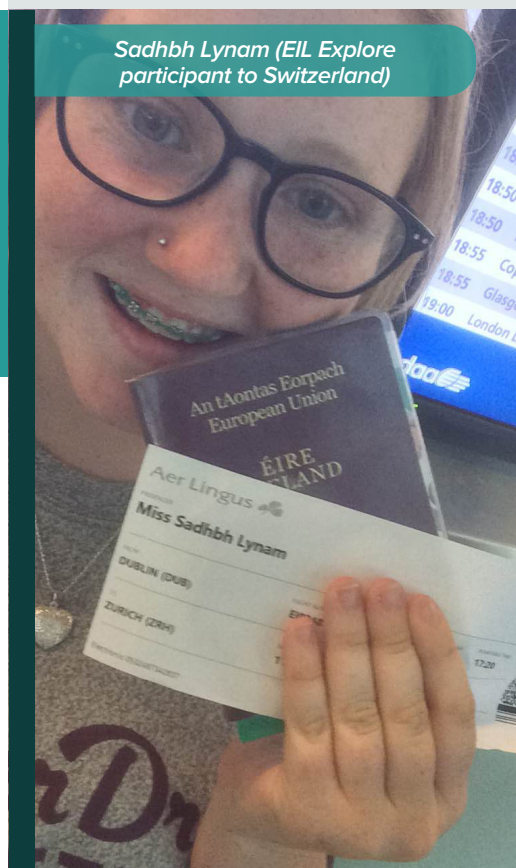
## CULTURAL GROUPS

Non formal, life long, themed, experiential learning itineraries and conferences with unique access to academics, community organizations, local leaders, politicians, schools, artists, musicians and Irish host families



Road Scholar group on a visit to The Printworks in Dublin

Sadhbh Lynam (EIL Explore participant to Switzerland)



## VOLUNTEER ABROAD

Promoting the UN Sustainable Development Goals and supporting local community projects in Africa, Asia and Latin America while being immersed in new cultures and gaining new perspectives on global issues. Preparation, training and reflection workshops facilitate continuous engagement and "action projects" back in Ireland.

## GLOBAL (DEVELOPMENT) EDUCATION

Engaging all returned participants in a Network to think critically and raise awareness about what connects the lives of people, rich and poor, across the world. Continuous engagement and active citizenship are encouraged through the Global Citizen Award.



The Global  
Citizen Award

Niamh and Alex (EIL Explorers to Vermont) raising awareness about the UN SDGs on Grafton St in Dublin



# The EIL Team

Board of Directors  
(at time of print  
November 2017)

**CHAIRPERSON:**  
**KATY DOBEY**

**VICE CHAIRPERSON:**  
**PAUL QUINN**

**TREASURER:**  
**GARY COOKE\***

Sharing stories at the EIL Explore Welcome Home workshop



## MEMBERS OF THE BOARD

(at time of print  
November 2017)

Paul Conway  
Evelyn Flynn\*  
Aidan Healy  
Niamh Hill  
Ryan Ó Giobúin\*  
Rachel Power  
(Co-opted)  
Catherine Ryan  
Damien Thomson

\* Members of the  
Audit Committee

## GLOBAL EDUCATION COMMITTEE

Chairperson: Sarah Brazil  
Vice Chairperson: Orla Ryan

## COMMITTEE MEMBERS

Elaine Doyle  
Ola Bademosi  
Nikki Chatham  
Eniola Oladiti  
Rachel Maher  
Adam Peerbux  
Jorge Ruiz Villasante

## STAFF (at time of print November 2017)

Kevin Hickey (Chief Executive Officer)  
Aisling Meade (Senior Manager)  
Fiona O'Leary (Manager - Cultural Groups)  
Tom Hehir (Programme Development Manager - Study Abroad)  
Marian Lawlor (Senior Programme Coordinator - Cultural Groups)  
Liam Shanahan (Finance Manager)  
Louise Aherne (Special Projects)  
Tim O'Driscoll (IT / Social Media Manager)  
Áine Ní Éalaí (Global Citizen Award Coordinator)  
Lasia Young (Programme Coordinator - Cultural Groups)

Gillian McCormack (Programme Coordinator - Study Abroad)

Rose O'Sullivan (Programme Coordinator - Cultural Groups)

Kate Healy (Programme Coordinator - Cultural Groups)

Barbara Mennella (Programme Coordinator / Administrator)

Adam Peerbux (Trainer/Facilitator/Coordinator - Special Projects)

Breifni Flanagan (Programme Administrator - Study Abroad)

Stephen Delaney (Senior Group Leader)

Cian Hanamy (Intern - Study Abroad)

Hannah Kennedy (Intern - Accounts Department)



## POLICIES AND CODES OF CONDUCT IN PLACE

- Equality and Inclusivity Policy (for programme participants)
- Child and Vulnerable Adult Protection Policy
- Risk Assessment and Crisis Management Policy
- EIL Anti-Fraud Policy • EIL Reserves Policy
- Code of Conduct for Board Members
- Volunteer Policy
- Conflicts of Interest & Loyalty

Copies of all EIL policies can be found at [eilireland.org/about-eil](http://eilireland.org/about-eil)

EIL is participating in the **National Quality Standards Framework (NQS)** of the Department of Children & Youth Affairs

EIL is on the journey for the **Code of Practice for Good Governance** of Community, Voluntary and Charitable Organisations in Ireland.

EIL is a signatory of **The Comhlámh Code of Good Practice (CoGP)** for Volunteer Sending Agencies and the **Dochas Code of Conduct on Images & Messages**.

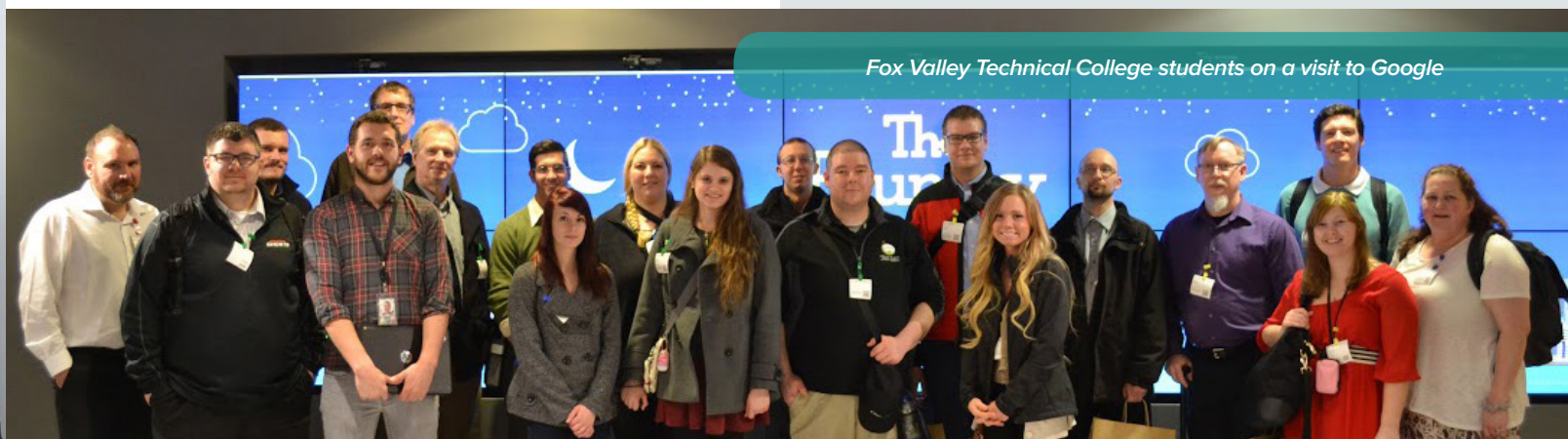
## NUMBER OF BOARD MEETINGS IN 2016

8  
Meetings in  
Person

2  
Tele-  
conference  
Meetings

Average  
Attendance  
9  
persons

11  
membership  
of  
11 persons



*Fox Valley Technical College students on a visit to Google*



*Secondary School students from AFS at their mid year workshop*

## EIL LINKED IRELAND WITH 28 DIFFERENT COUNTRIES AROUND THE WORLD IN 2016:

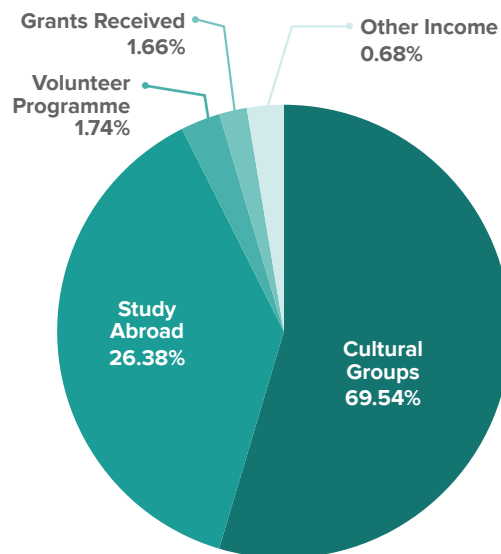
Austria	Germany	Mexico
Australia	Guatemala	Slovakia
Belgium	Hong Kong	Slovenia
Bulgaria	Hungary	South Africa
Brazil	India	Spain
Chile	Italy	Switzerland
Croatia	Japan	Thailand
Ecuador	Latvia	Vietnam
Finland	Nepal	
France	Norway	

# Financial Information

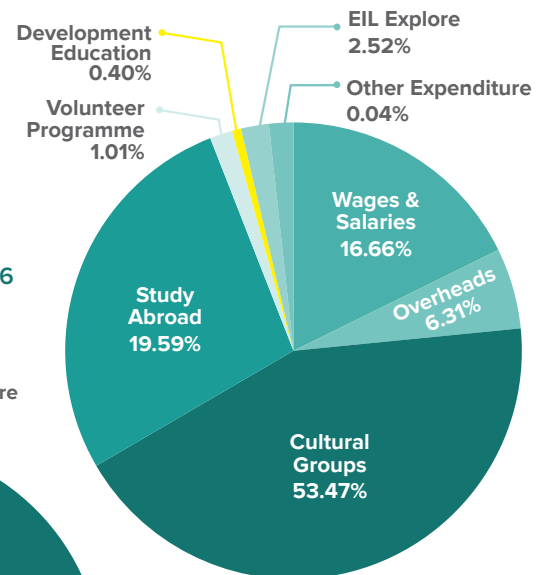
	2015 (€)	2016 (€)
<b>INCOME</b>	<b>3,419,487</b>	<b>4,032,099</b>
Programme Income	3,339,572	3,946,653
Rental Income	15,250	18,000
Grant Income	59,552	66,905
Interest Receivable Income	5,113	541
<b>EXPENDITURE</b>	<b>3,436,045</b>	<b>4,037,714</b>
Programme Expenditure	2,577,168	3,108,274
Wages, Salaries & Overheads	858,123	927,735
Taxation Payable	754	1,705
<b>SURPLUS/DEFECIT</b>	<b>-16,558</b>	<b>-5,615</b>
<b>RESERVES AT 1 JANUARY</b>	<b>459,469</b>	<b>442,911</b>
Capital Reserves*	434,536	434,536
Revenue Reserves	24,933	8,375
<b>RESERVES AT 31 DECEMBER</b>	<b>442,911</b>	<b>437,296</b>
Capital Reserves*	434,536	434,536
Revenue Reserves	8,375	2,760

\*Capital Reserves consist solely of Buildings

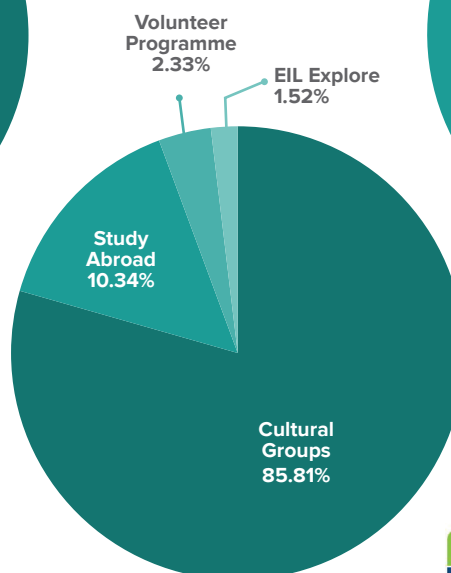
EIL INCOME 2016



EIL EXPENDITURE 2016



EIL PARTICIPANTS 2016



The Experiment in International Living (EIL) is a Company Limited by Guarantee and a Registered Charity operating under the name EIL Intercultural Learning. Registered Company Number 0136044. Registered Charity Number 20107390. Support is received from Irish Aid (Development Education Grant Scheme) and The Department of Children & Youth Affairs (Youth Service Grant Scheme).

