



ENRICHING LIVES - INSPIRING GLOBAL CITIZENSHIP

ANNUAL REVIEW 2017



An Irish educational charity promoting global competence through cultural immersion and experiential learning to over 2000 participants yearly. Our range of programmes include group educational adventures, study abroad, language training, travel scholarships, youth leadership initiatives and personal development opportunities.

- Founded in USA in 1932 – Founded in Ireland in 1964

2017 OVERVIEW

- 2,401 participants
- Linking Ireland and 24 other countries in Asia, South America, Africa, Europe and North America
- 65 volunteers / 18 staff
- Active in 19 counties in Ireland
- 2,372 host family members

EIL LEARNING MODEL

Participation in EIL programmes involve:

- Undertaking intercultural learning (developing intercultural competence)
- Engaging in experiential learning (learning by doing)

- Raising global consciousness (thinking critically about rights and responsibilities)
- Personal development/transferable skills development (of additional personal and professional value)

COMMON LEARNING OUTCOMES FROM EIL PROGRAMMES INCLUDE:

- Improved language skills
- Increased ability to act appropriately in diverse cultural situations
- Improved relationship and inter personal skills
- Increased self efficacy
- Improved problem solving skills
- Improved teamwork skills
- Increased self confidence and self awareness
- Improved communication skills
- Increased appetite for learning
- Increased global awareness

**“PROVIDING INTERCULTURAL LEARNING EXPERIENCES THAT
ENRICH LIVES AND INSPIRE GLOBAL CITIZENSHIP”**

STUDY ABROAD

Living and studying in another country, for periods up to 9 months, while developing intercultural skills, acquiring new languages, gaining maturity, independence and self-efficacy.

"Of course everybody knows that going to another country means a change but I don't think that anyone who hasn't experienced it themselves could ever understand how much this simple word actually means. Not a year ago I was a child that thought she knew everything and now I'm a girl that is pretty sure she knows nothing. And yes some of it I had to learn the hard way. If you want to go abroad, don't be afraid. I have met a lot of international students in my time here and not a single one regretted this decision. On my behalf, it is probably the best (decision) I've ever made".
Clara Piegler from Germany who spent a year living with an Irish family and attending a local secondary school



Alex (EIL Volunteer) leading a group of Italian and German students on a tour of Dublin



Welcome Workshop for Cork based international students in September 2017



Amanda Keane making friends in Mexico (Summer 2017)

EXPLORE AWARDS



Supports participants from diverse backgrounds with an interest in global issues to travel abroad to participate in a variety of volunteering, cultural immersion, language and leadership development programmes.

"The trip has provided me with a fresh perspective on social issues, cultural differences and political views. By meeting so many incredible participants and staff members, I feel like I now have friends all over the world. It was a priceless experience."
Niamh Cannon – Youth Activist, Vermont, USA

"This was a life changing experience. At 38 years of age I never believed such an adventure was possible. This has really opened my eyes and mind to the world that lies outside of little Ireland. Volunteering not only helps others but also helps the person volunteering. I have gained so much from my 8 weeks in Hanoi and learned a great deal about myself along the way."
Tracey Keogh – Mature Student Award, Vietnam



Jason, Aleesha, Ashling and Niamh (Youth Activist Award 2017)



EIL Explore Class of 2017

CULTURAL GROUPS

Non formal, life long, issue based, experiential learning itineraries and conferences with unique access to academics, community organizations, local leaders, politicians, schools, artists, musicians and Irish host families

'We learned and experienced a tremendous amount. The program leaders and local experts were tremendous. They really connected us to the land and the people.....The planned itinerary was well thought out with only the most intellectually stimulating subject matter. Our group leader was delightful and very accommodating to any concerns that I had'.....'I liked the visits to the Irish home and the school much more than I expected to. I am very glad those were included in the program' - Road Scholar Programme participants

"After leaving Dogpatch many of the students were inspired to think about different startup businesses. A group of students even came up with an idea and named it after Ireland. Many students talked about how smart it is to set up an environment like the Republic of Work. They saw the value of having different companies share common resources like accounting or marketing.Going to VMware was the highlight After we got back from Ireland VMware was the one company the students talked the most about. They enjoyed learning how VMware is focusing on security and how they are changing the way networks are connected with the cloud".

Teacher from Fox Valley Technical College who led a group of Students on a Faculty Led programme in Ireland

GLOBAL (DEVELOPMENT) EDUCATION

Engaging all returned participants in a Network to think critically and raise awareness about what connects the lives of people, rich and poor, across the world. Continuous engagement and active citizenship are encouraged through the Global Citizen Award.

The Global Citizen Award



The GCA consolidated what I learned from the experience of going abroad, but through reflection and critical appraisal of that experience in the context of development and volunteering at home, I have learned an immense amount about global citizenship which I can bring with me in my personal and professional life. Further, having this time to reflect has really given me the bug to get out, do more and live out the motto of global citizenship!' Cormac Everard Gold GCA Awardee



Road Scholar Group at the Robinson Library in Armagh



Road Scholar Group in Kerry



US student in Croke Park



Road Scholar Group in Orient Express Carriage at Genlo Abbey in Co. Galway



University of Cincinnati group at the Rock of Cashel



Road Scholar Group at the GAA Museum in Croke Park



Mount Mercy College Group from Iowa on a black taxi tour of the murals in Belfast

The EIL Team

Board of Directors 2018

CHAIRPERSON: KATY DOBEY

VICE CHAIRPERSON: NIAMH HILL*

TREASURER: GARY COOKE*

MEMBERS OF THE BOARD IN 2018:

Paul Conway
Evelyn Flynn*
Aidan Healy
Ryan Ó Giobúin*
Katie Mahon
Rachel Power (Co-opted)
Paul Quinn
Catherine Ryan

* Members of the Audit Committee

GLOBAL EDUCATION COMMITTEE

Chairperson: Nikki Chatham
Vice Chairperson: Orla Ryan

COMMITTEE MEMBERS

Aleksandra Ananica
Giulia Di Capua
Elaine Doyle
Rachel Maher
Chinedum Muotto
Jason Nolan
Eniola Oladiti
David O Reilly
Catherine Ryan
Andrew Wood-Martin
Jorge Ruiz Villasante

"It creates the space for my learnings and experiences to be shared and vice versa. It enables me to meet like minded people, striving for similar goals and inspiring one another to be the change in today's society. I have personally gained so much from my experience as an Explore participant, it has played its role in shaping who I am today and where I hope to be and that is one of the major reasons why I want to volunteer with EIL, and to be part of other Explore participants journeys." **Nikki Chatham (Global Education Committee)**

STAFF (at time of print November 2018)

Kevin Hickey - Chief Executive Officer
Fiona O'Leary - Manager - Cultural Groups
Adam Peerbux - Manager - Global Citizenship Programmes
Tom Hehir - Development Manager - Study Abroad
Joanna Karolini - Manager Enterprise Development And Child Safeguarding
Marian Lawlor - Senior Coordinator - Cultural Groups
Gillian McCormack - Senior Coordinator - Study Abroad
Liam Shanahan - Finance Manager

EIL LINKED IRELAND WITH 24 DIFFERENT COUNTRIES AROUND THE WORLD IN 2017:

Austria	Italy
Australia	Japan
Belgium	Latvia
Brazil	Norway
Croatia	Mexico
Ecuador	Slovakia
Finland	Slovenia
France	South Africa
Germany	Spain
Guatemala	Switzerland
Hong Kong	USA
Hungary	Vietnam



Órla, Diana, Rachel, Eniola and Nikki from the EIL Global Education team in deep discussion at the EIL Network Weekend 2017

Louise Aherne - Education Coordinator
Tim O'Driscoll - IT / Social Media Manager
Áine Ní Éalaí - Global Citizen Award Coordinator
Rose O'Sullivan - Programme Coordinator - Cultural Groups
Kate Healy - Programme Coordinator - Cultural Groups
Lasia Young - Programme Coordinator / Administrator
Sara El Sinnari - Programme Administrator - Study Abroad
Orla O'Leary - Coordinator EIL Explore
Stephen Delaney - Group Leader Coordinator
Ellie Wright - Digital Media Content Producer

POLICIES AND CODES OF CONDUCT IN PLACE

- Equality and Inclusivity Policy (for programme participants)
- Child Safeguarding Statement
- Risk Assessment and Crisis Management Policy
- EIL Anti-Fraud Policy
- EIL Reserves Policy
- Code of Conduct for Board Members
- Volunteer Policy
- Conflicts of Interest and Loyalty

Copies of all EIL policies can be found eilionline.org/about-eil

EIL is participating in the **National Quality Standards Framework (NQS)** of the Department of Children & Youth Affairs

EIL is on the journey for the **Code of Practice for Good Governance of Community, Voluntary and Charitable Organisations in Ireland**

EIL is a signatory of **The Comhlámh Code of Good Practice (CoGP)** for Volunteer Sending Agencies and **The Dochas Code of Conduct** on Images and Messages

NUMBER OF BOARD MEETINGS IN 2017



(out of a membership of 11 persons)

MEMBERSHIPS

FEDERATION EIL

AFS INTERNATIONAL

EUROPEAN FEDERATION OF INTERCULTURAL LEARNING EFIL

WORLD YOUTH & STUDENT CONFEDERATION

NATIONAL YOUTH COUNCIL OF IRELAND

SMALL FIRMS ASSOCIATION

IRISH DEVELOPMENT EDUCATION ASSOCIATION (IDEA)

COMHLAMH (SOLIDARITY PARTNER)

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The Experiment in International Living trading as EIL Intercultural Learning is a company limited by guarantee not having a share capital, registered in Dublin, Ireland with registered offices at 1 Empress Place, Summerhill North, Cork. Registered company number is 136044. The Experiment in International Living is also a charity (Charity Reg. No 20107390).

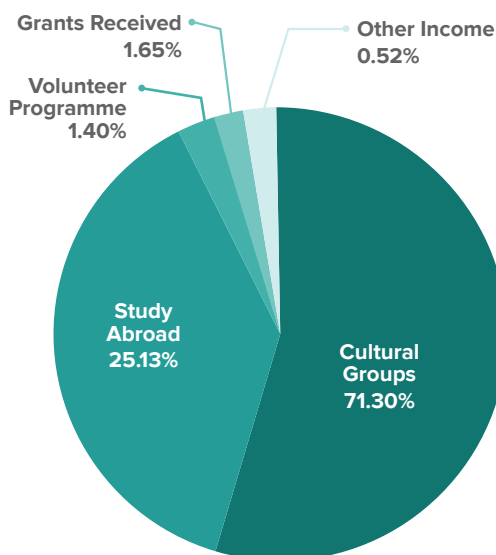
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Financial Information

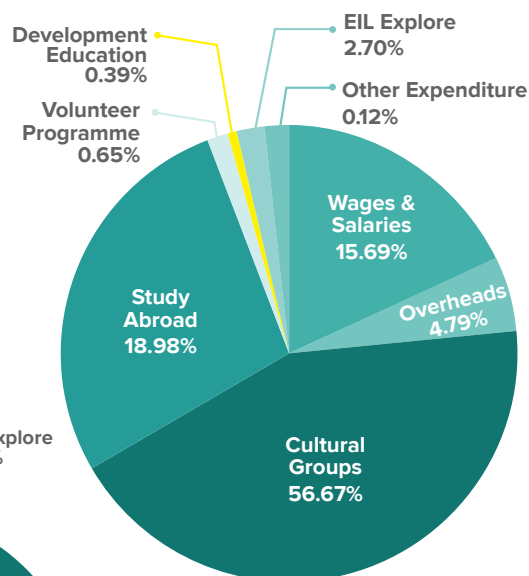
	2016 (€)	2017 (€)
INCOME	4,032,099	4,707,839
Programme Income	3,946,653	4,616,000
Rental Income	18,000	14,260
Grant Income	66,905	77,479
Interest Receivable Income	541	100
EXPENDITURE	4,037,714	4,690,775
Programme Expenditure	3,108,274	3,724,571
Wages, Salaries & Overheads	927,735	960,599
Taxation Payable	1,705	5,605
SURPLUS/DEFECIT	-5,615	17,064
RESERVES AT 1 JANUARY	442,911	437,296
Capital Reserves*	434,536	434,536
Revenue Reserves	8,375	2,760
RESERVES AT 31 DECEMBER	437,296	454,360
Capital Reserves*	434,536	434,536
Revenue Reserves	2,760	19,824

*Capital Reserves consist solely of Buildings

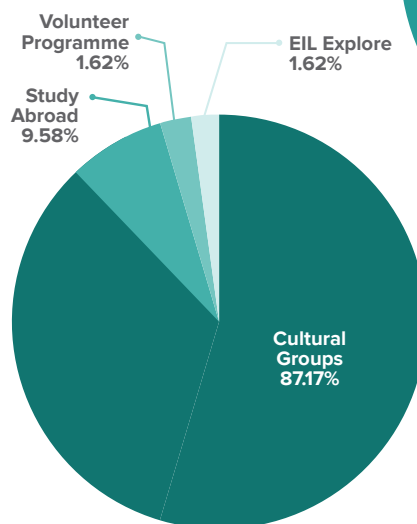
EIL INCOME 2017



EIL EXPENDITURE 2017



EIL PARTICIPANTS 2017



MISSION OF EIL:

Providing intercultural learning experiences that enrich lives and inspire global citizenship".

