

The AFS-USA Global Competence Certificate (GCC) experience is designed as a blended learning journey, meaning that you will be engaging in both asynchronous and synchronous learning with a cohort of educators and trained facilitators. This professional development experience combines social emotional learning concepts with topics like empathy, understanding polarization and inequality, and coping strategies to meet local diversity, equity and inclusion training goals. Join AFS-USA to learn why educators are telling us that *“This course helps you bring the world into your classroom with confidence!”* Educator from Arkansas

*“The Global Competence Certificate is incredibly valuable for the educator who wishes to better understand other people, perspectives, and cultures. The work required of me in this program pushed me first to better understand myself and my own personal and cultural beliefs that influence who I am, how I act, and what I think.”*

Educator from Indiana

*“I was impressed with the content of the modules and how much was covered- from gender equity to religious tolerance to conflict resolution. The program far exceeded my expectations.”*

Educator from Illinois



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& LEARN MORE**

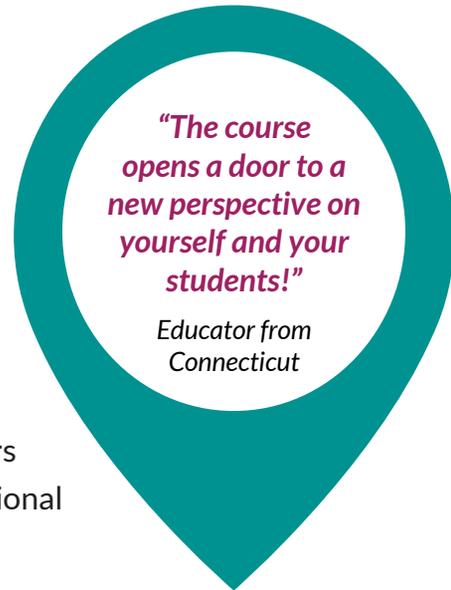
[globalup.com](http://globalup.com)

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The GCC equips educators with skills and strategies for using their self-awareness and awareness of others to bridge across differences while building a culture of acceptance and collaboration in their school setting. Educators can join existing cohorts with AFS-USA staff and engage with colleagues from around the country or a school can have a cohort of just their staff.

**WHAT'S INCLUDED?**

- Individual accounts for online learning environment
- 18-21 online modules with video content subtitled in multiple languages: English, French, Portuguese, Mandarin Chinese, Spanish
- Online forum space for reflecting with peers from around the world
- Online quizzes and assignments related to content
- Highly trained facilitators to lead synchronous virtual discussions and activities with a cohort of other educators
- 2 Certificates: Global Competence & 20 hours of professional development



**Curriculum Modules**

**INWARD**

1. Roadmap
2. Learning Styles
3. Who Am I?
4. Comfort Zone
5. Observe Your Context

**OUTWARD**

6. Stereotypes & Generalizations
7. Empathy & Listening
8. When Differences Collide
9. DIVE - Suspending Judgement
10. Cultural Value Dimensions
11. Communication Styles
12. Dealing with Conflict
13. Polarized Societies
14. Spiritual Diversity
15. Understanding Inequality
16. Microaggressions
17. Power & Privilege
18. Coping Strategies

**FORWARD**

19. 21st Century Skills
20. Taking Action

**GLOBAL UP AT SCHOOL**

|                                     |                             |
|-------------------------------------|-----------------------------|
| Participants                        | 18+; Adult                  |
| Total Modules                       | 20-22                       |
| Modules Time Estimate               | 10-15 hours                 |
| Total Facilitated Dialogue Sessions | 4 or 5                      |
| Total Estimated Time                | 17-25 hours* depends on FDS |
| Facilitated by                      | AFS-USA Staff               |

